



**Because humans are
more than resources.**

kenjo.io



The new work revolution.

We believe that people performing at their best is HR at its best. Let Kenjo help you create a workplace people love. With our easy to use HR software to help your people to truly thrive.

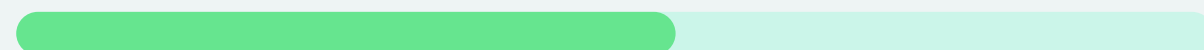
48%

of younger generation managers (Millennials & early Gen Z managers) are already director-level or higher, showing they have a major influence on workforce planning.



58%

This influence will only grow with these younger generations making up 58% of the workforce by 2028. (upwork annual Future Workforce Report).



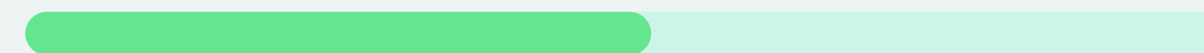
69%

of younger generation managers have team members who are allowed to work remotely.



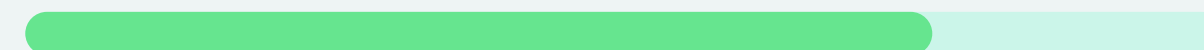
52%

of younger generation managers ranked future workforce planning as a top priority for their department, nearly three times more than Baby Boomers.



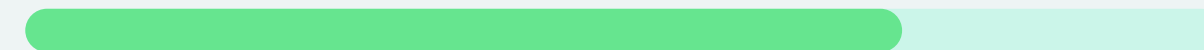
76%

of workers would be more willing to stay with their current employer if they could work flexible hours. (FlexJobs).



73%

By 2028, 73% of all departments will have remote workers.



We have helped more than 100 companies to:

byrd

M&C
SAATCHI

retresco

absolventa

doctorly

ou
Original
UnverpacktTüv
SAARLAND
IMMOBILIENBEWERTUNGThe
Dive

H

CRAFTNOTE

TECH • ON • RAILS

espiral^{ms}
GRUPO

| Aaron.ai |

EMPAUA

analyticalways™

Goodpatch



Who is Kenjo for?



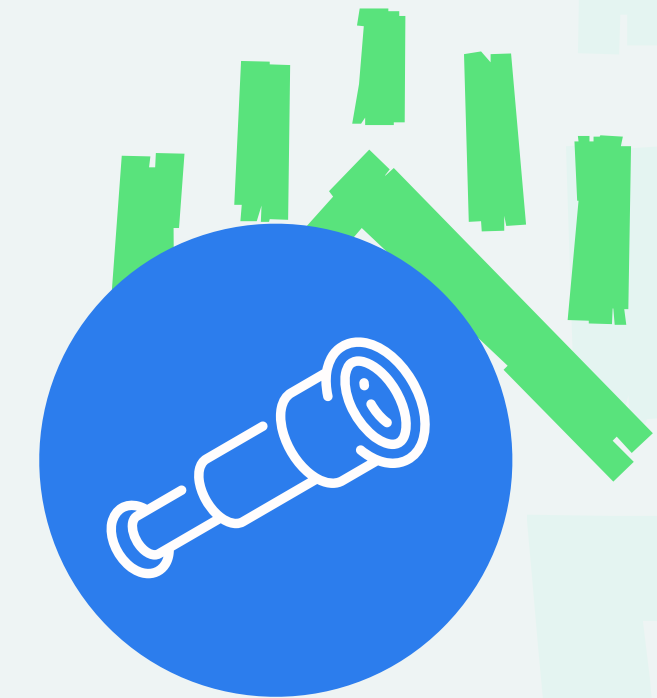
Employees

A tool that focuses on your employees satisfaction. That helps them to manage their own time off and attendance, upload legal documents and get more involved. Mobile, easy to use and fun.



Managers

Kenjo is the perfect tool if you want to reduce micromanagement, spend less time reviewing holiday confirmations or need to build better performance review programs.



HR Managers

Get your time back with fully automated processes. Improve your company culture with data-driven decisions while empowering your employees to truly thrive.



Help HR departments to reduce admin tasks such as bulk payroll and automated onboarding and offboarding processes.

One login. Many problems solved in a flash.

Rise above the spreadsheet chaos with Kenjo now. We help your company to digitize all human resources admin tasks and create a workplace people love.

EFFORTLESS HR ADMIN

Time Off
Digital HR
Attendance
Workflow
Reports
Payrolls

ADD ON

Recruitment

ENGAGED EMPLOYEES

Feedback
& Performance
Goals & OKR
Employee satisfaction
Onboarding
Org Charts

Placing a range of HR solutions together in one easy to manage all-in-one HR software not only helps to enhance the efficiency of your HR team but saves precious time.

Intuitive and easy-to-use, we provide secure HR data access on the fly and on all mobile devices. From wherever your employees are.

Time & Attendance.

No more questions like:

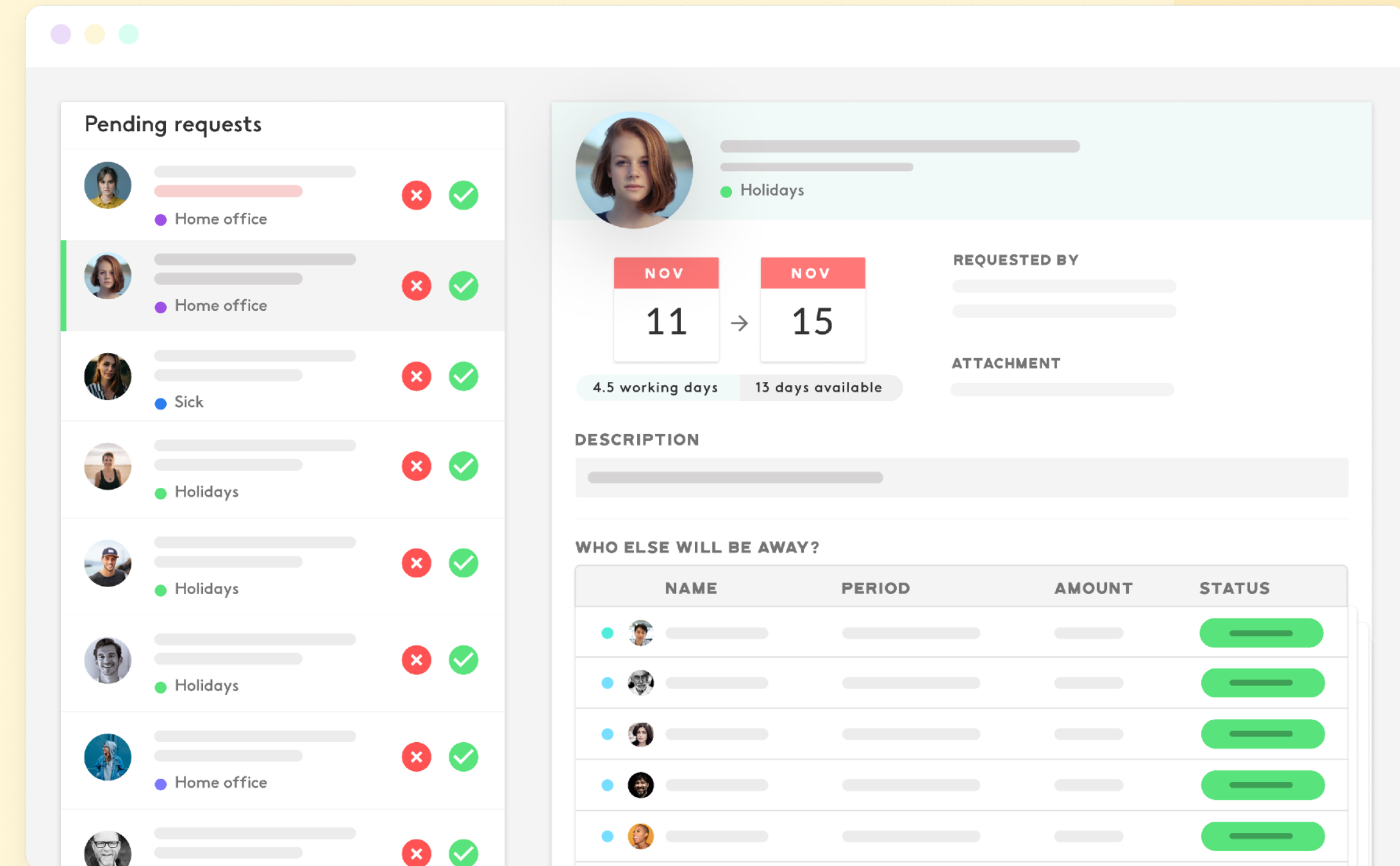
How much time off do I have?

Is Tom sick or working from home?

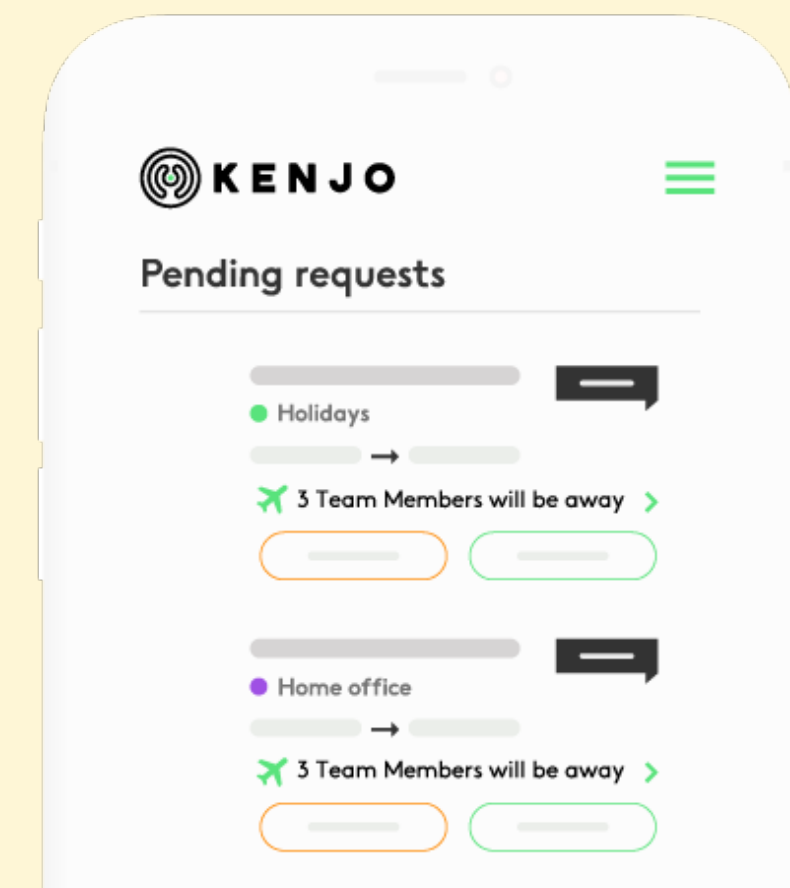
Did you read my holiday request email?

Enable teams to **assign, organize and approve** their own annual leave, sick leave, out of office, time, attendance and the number of hours that they've worked in just a few clicks: an all-in-one tool.

Regional **holidays** are recognized and not deducted. Holidays can be synced to personal calendars. Out- of- office working can be synced with Slack.



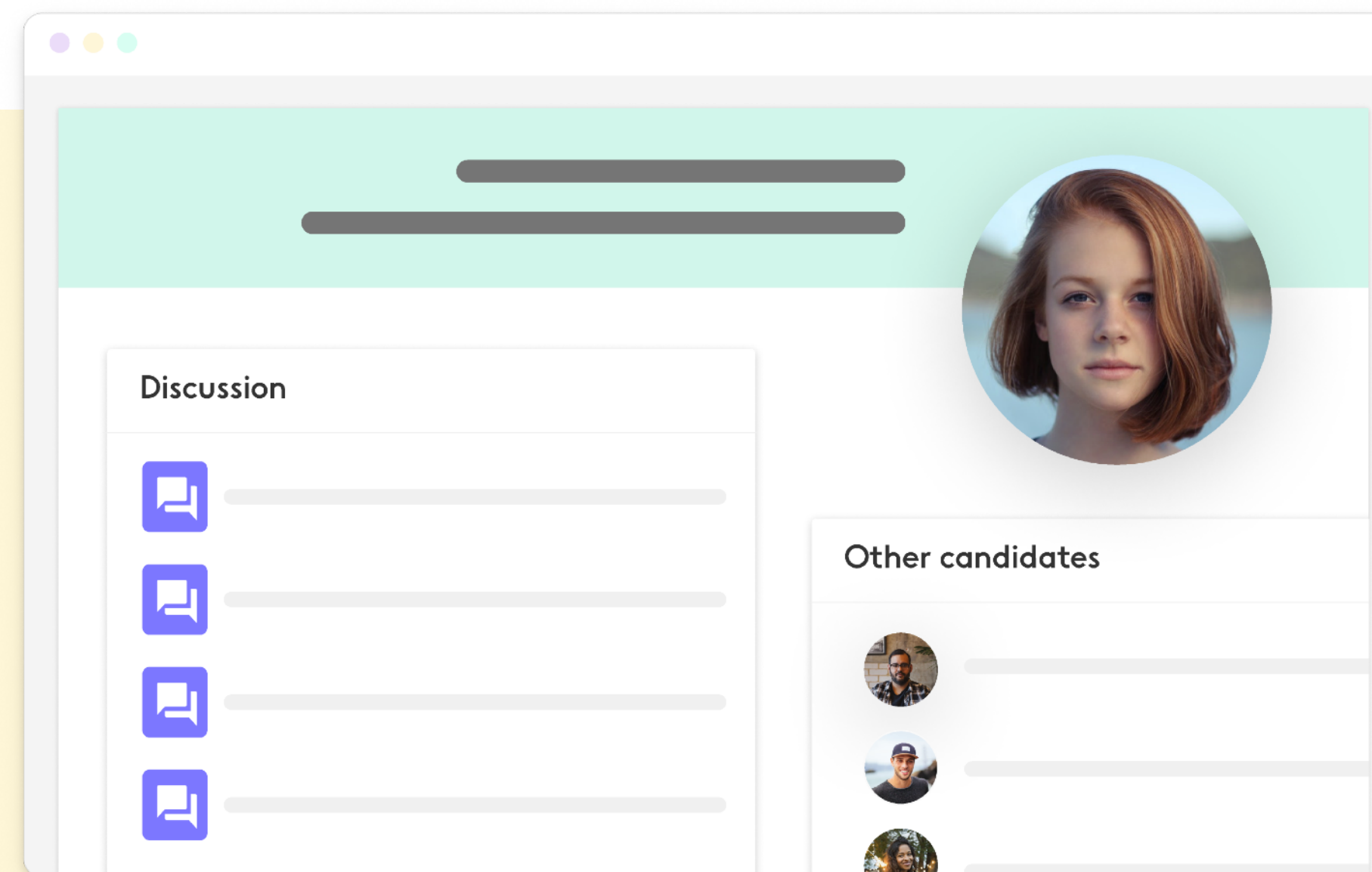
- ➔ Get your time back with automated timesheets.
- ➔ Mobile phones can be used to log hours.
- ➔ Schedules can be synced to personal calendars.



Recruitment.

From finding the right people to interviews and onboarding:
Our applicant tracking system does it all for you.

- ➔ Branded job pages convey a sense of company culture.
- ➔ All candidate info is stored in one place.
- ➔ Managers and recruiters can add notes on each candidate.
- ➔ Create databases of candidates called 'talent pools' that can be accessed for future job openings.

**Linked in**

ADD TO CART

indeed

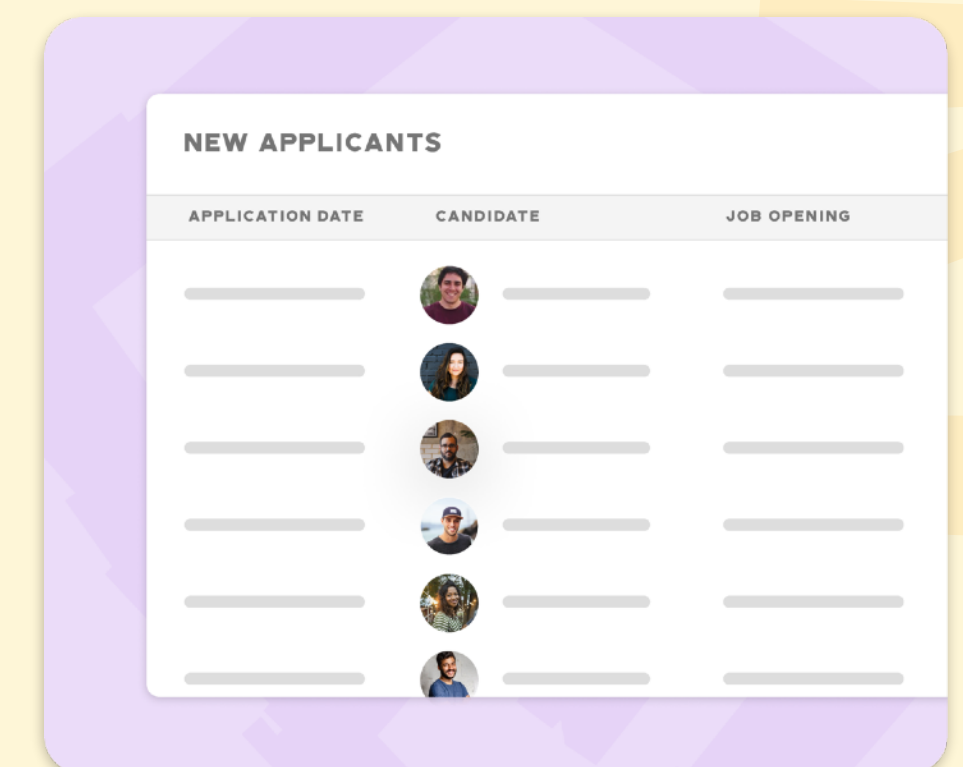
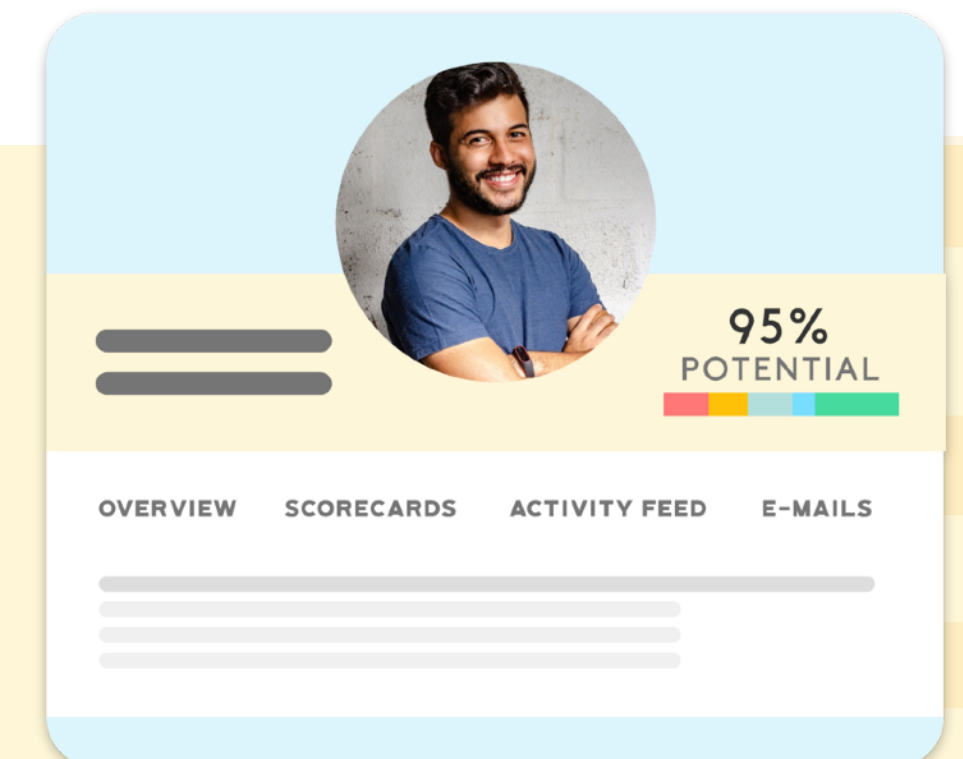
ADD TO CART

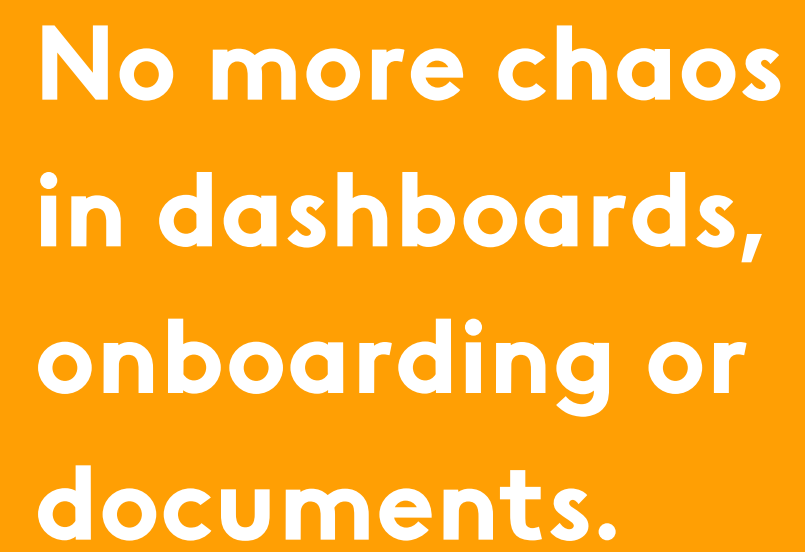
InfoJobs

ADD TO CART

glassdoor™

ADD TO CART





Fully automated HR admin helps you to get your time back.

Employees can upload their own documents from any device, such as doctor's notes. HR can bulk import pay-slip files, with each pay-slip being allocated to the correct folder.

Provides simple visualizations of your company structure so everyone can see their role and responsibilities, filtered by location and departments.

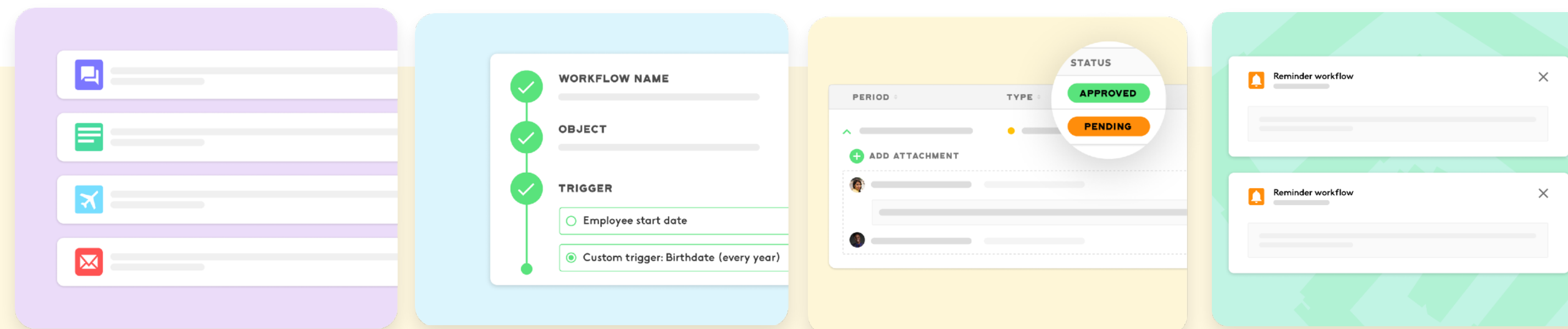


Workflow.

Tired with the chaos on your desktop?

Kenjo helps you to customize your workflows to keep everyone in your team in the loop and on schedule. Complex processes become easy-peasy.





- 📁 New joiners can upload info (ID, bank details e.t.c) before they start.
- 📁 Job applicants are automatically informed of their progress.
- 📁 Notifications are sent when new about people joining their team, ending probation periods end, expiring temporary contracts expire, employees uploading new documents, when holiday requests being are approved and much more.

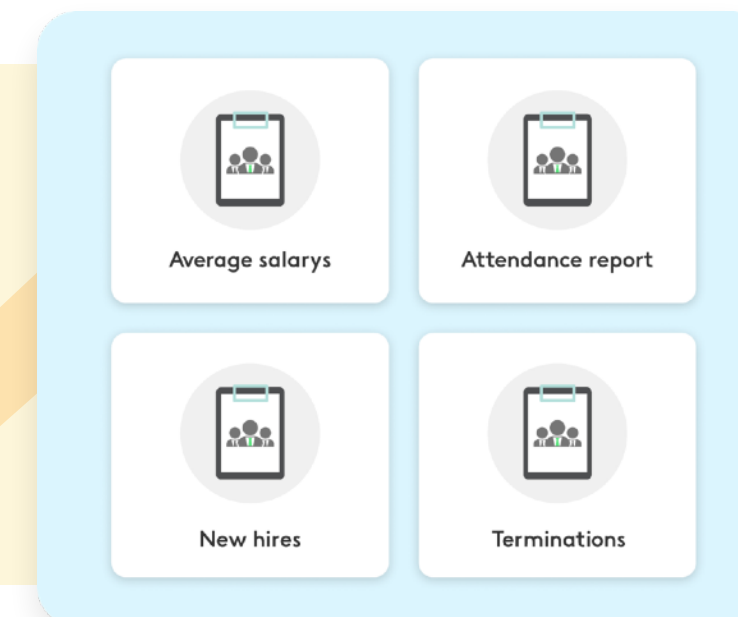









Reporting.

You know that you can't always trust your gut feeling. Improve your company culture with data-driven decisions and bring a KPI strategy to your HR department.

- Track down all important data: new hires and resignations, average salary, holidays vs sick days and much more.
- Check absence distribution by day of the week.
- Save time by using predefined, ready-to-use reports. Reports can be customised with your own filters and data.
- Export in CSV or Excel formats for further analysis.

CATEGORY	REPORT NAME	CHART TYPE
	Finance	
	Time off	
	Project time tracker	
	Attendance	



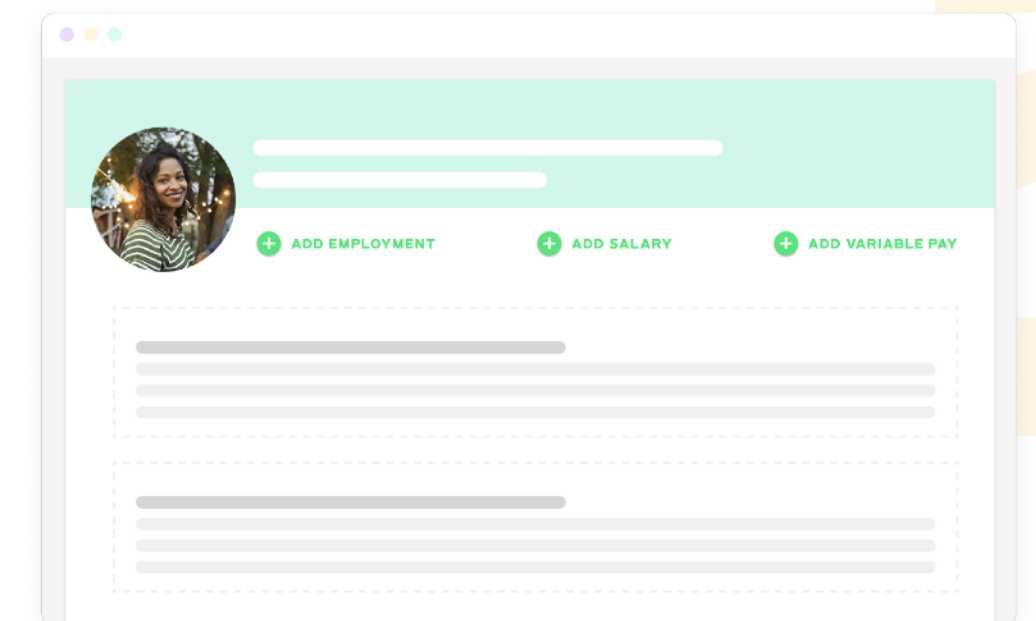
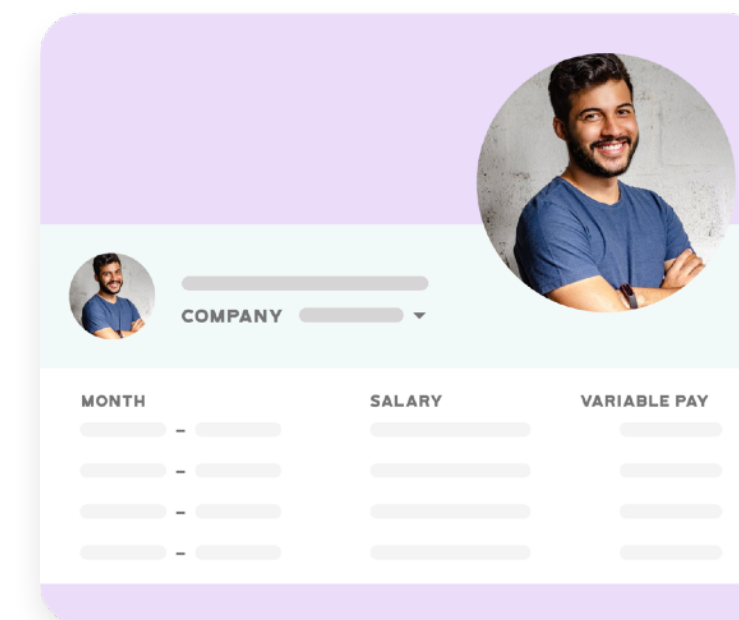
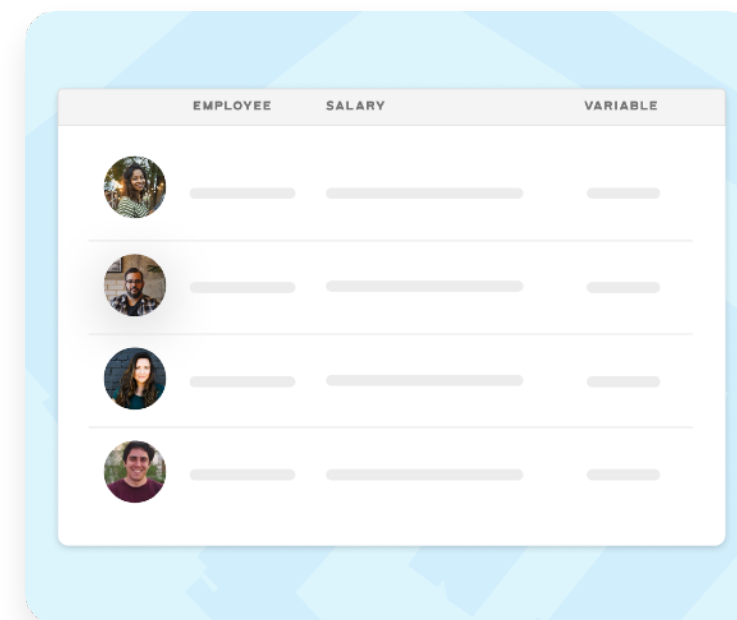
CATEGORY	NAME	TYPE
		
		
		
		
		
		
		

Payroll reports.

Are you looking for a simpler way to handle payroll across multiple locations and for different types of employees, such as permanent and freelancers?

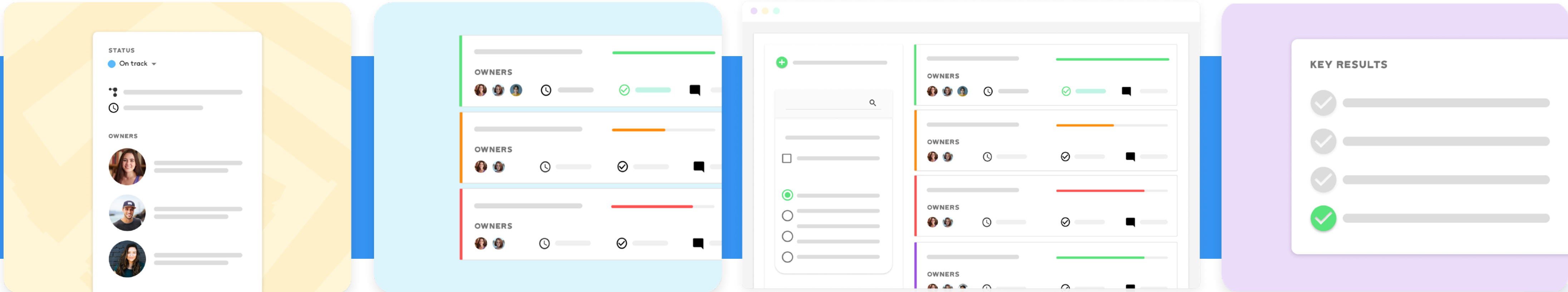
Make peace with payroll, by tracking any payroll report changes easily and effortlessly:

- ➔ Track payroll for multiple subsidiaries.
- ➔ Fixed and temporary employees can have separate payrolls.
- ➔ Tax advisors can export the payroll data themselves.
- ➔ Employee doctor's notes are automatically uploaded.
- ➔ Thanks to Smart Docs, you can automatically sync the payslip with the accounts of each employee and easily manage all employee's documents.

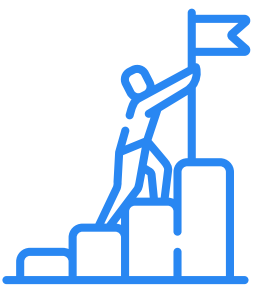


Goals & OKRs.

Don't let administrative chaos and a lack of data hold you back:



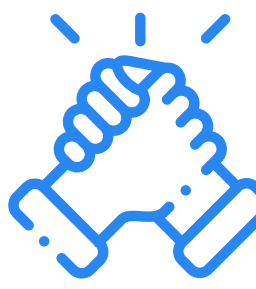
Make sure everyone in your company is on the same page with a **clear goal-setting process**.



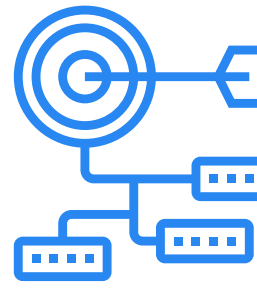
Goals can be integrated into performance reviews.



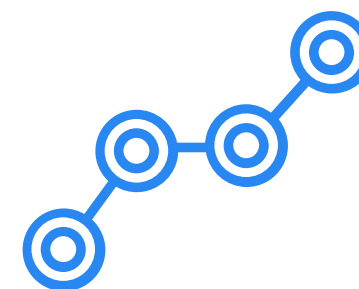
Holiday time is taken into account when setting goals.



Teams can collaborate on setting/achieving goals.



OKR or other frameworks can be used.



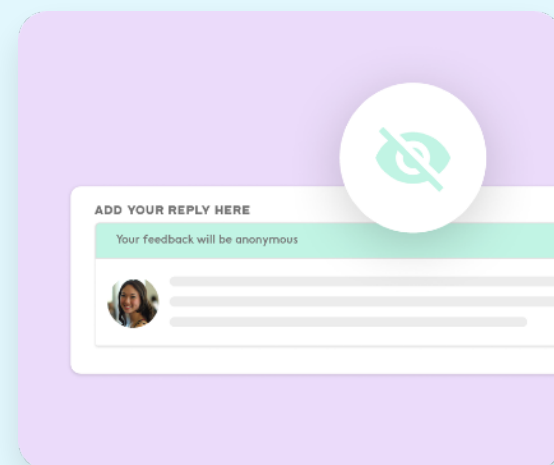
Goal success can be tracked over time or by department.

Performance Reviews & Employee satisfaction.

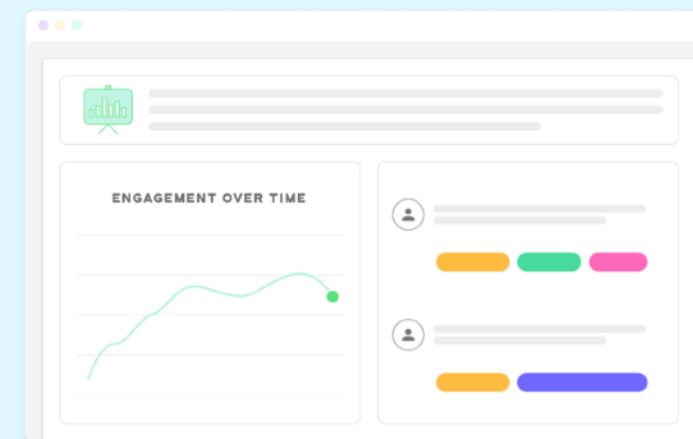
Did you know that happy employees are significantly more likely to stay with their employers for the long term and willing to go that extra mile?

At Kenjo, we are convinced that an open, supportive culture with regular and transparent feedback helps people to grow continuously, unleashing more potential. That's HR at it's best.

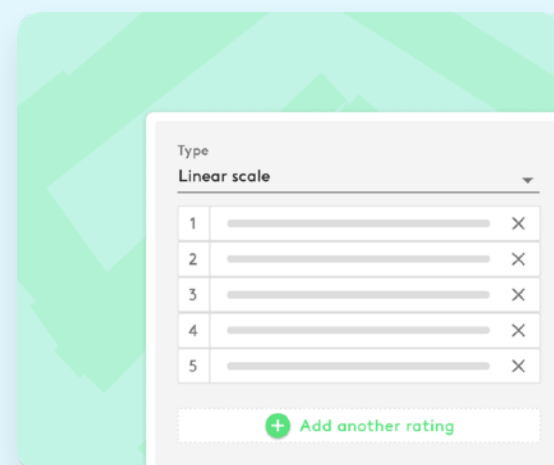
Anonymous feedback helps detect underlying issues.



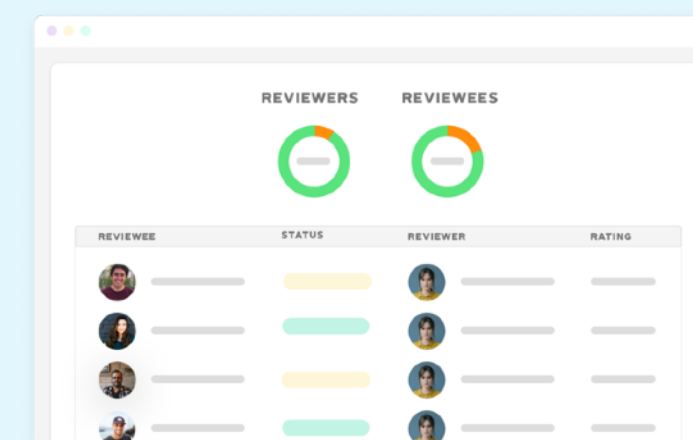
Measure and improve engagement and productivity, segment by office, location, age, tenure and more.



Templates provide an effortless review process.



Identify employees with leadership potential and managers who struggle with reviews.

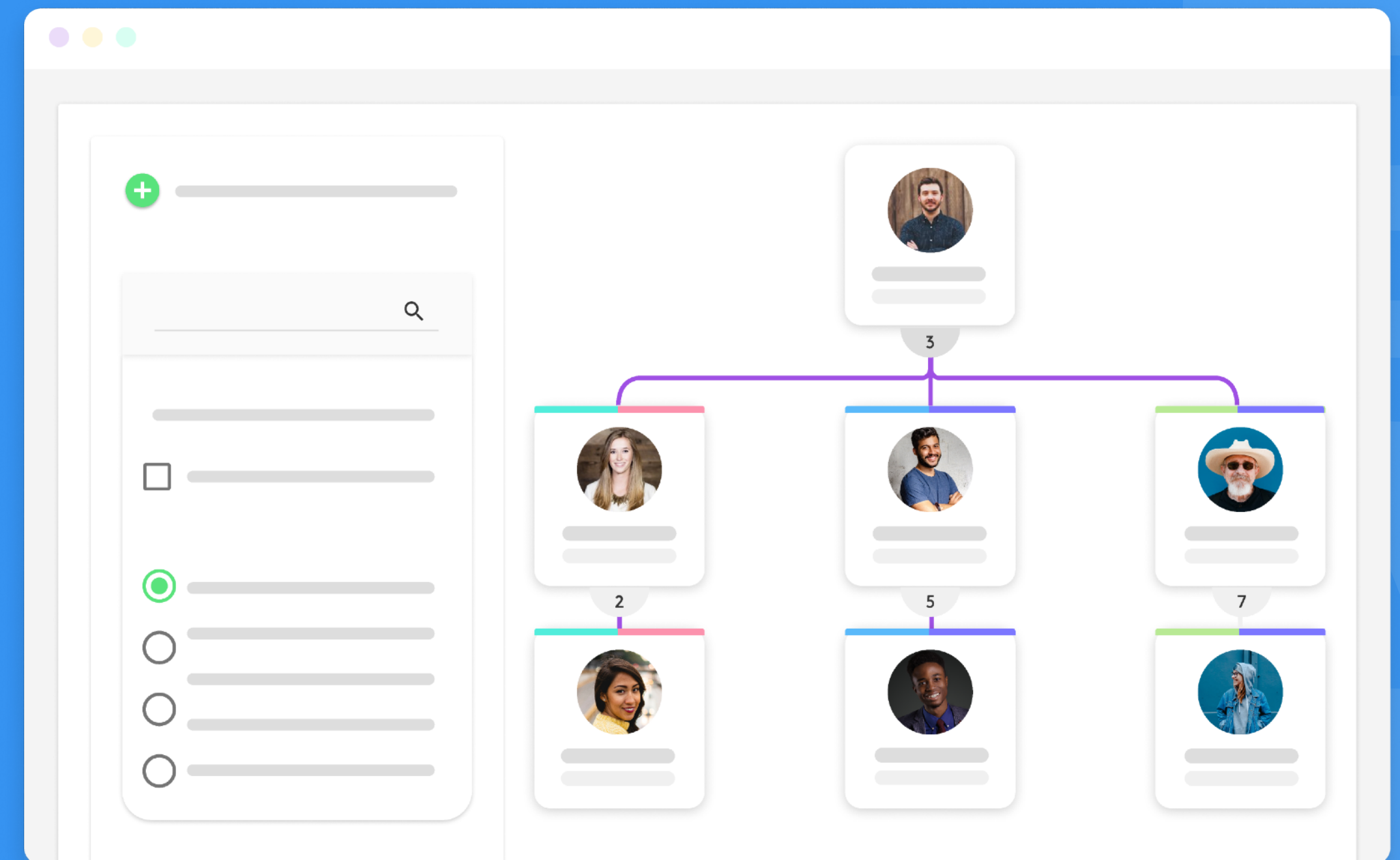
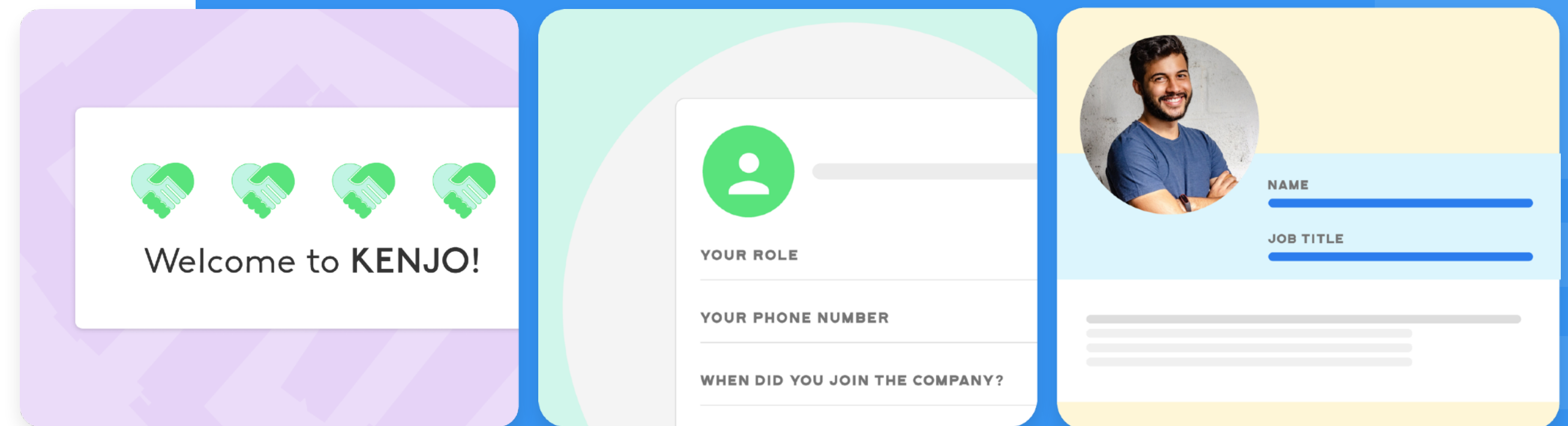


Onboarding & Org Chart.

Finding and keeping great employees has never been more important.

With Kenjo's easier employee onboarding software it is easy to get on board. Because you never get a second chance to make a first impression.

- Onboarding: streamlined workflow and to-do lists for HR. Personalized welcome email and welcome screen for employees. Employees can upload their info before starting.
- An organizational chart provides simple visualizations of your company structure so everyone can see their role position and their responsibilities. Enabling a faster onboarding process.
- Chart is automatically generated, can be filtered by location or department and be exported as an image for presentations.



Why Kenjo?

More than 100 clients trust us.

Tailored Onboarding and continuous support.

Continuously gathering feedback from our clients to improve our technology.

New software updates every month.

Visit us in Berlin or Madrid.

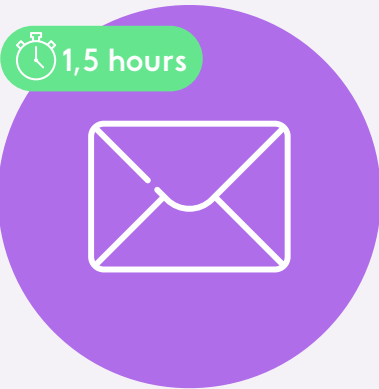
Financed by HR executives and unicorn founders working in Wefox Group, N26 and Salesforce:



Onboarding.

Human Resources Onboarding

HUMAN RESOURCES ONBOARDING



1,5 hours

Welcome Mail from your Onboarding Manager with first introductions to set up your company account.

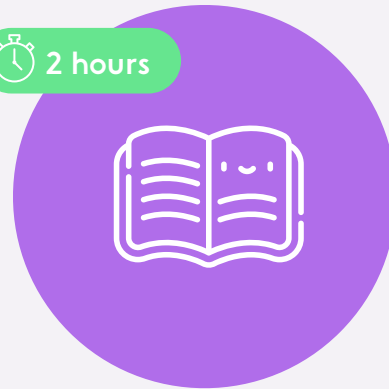
HUMAN RESOURCES ONBOARDING

First HR call with your Onboarding Manager.



1 hour

HUMAN RESOURCES ONBOARDING



2 hours

Continue the set up from your account with our step by step guide.

HUMAN RESOURCES ONBOARDING

Last HR call with your Onboarding Manager.



1 hour

HUMAN RESOURCES ONBOARDING

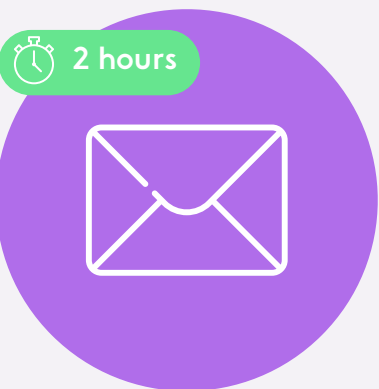


Invite your teams to Kenjo!

RECRUITMENT ONBOARDING

Recruitment Onboarding

RECRUITMENT ONBOARDING



2 hours

Recruiting Mail from your Onboarding Manager with first introductions to set up your recruiting cloud.

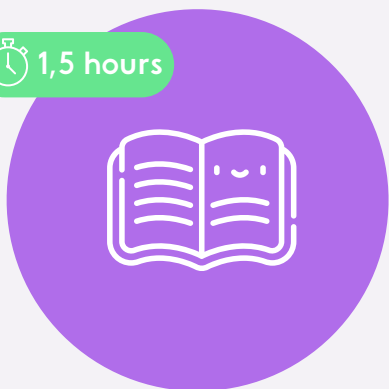
RECRUITMENT ONBOARDING

First recruiting call with your Onboarding Manager.



0,5 hours

RECRUITMENT ONBOARDING

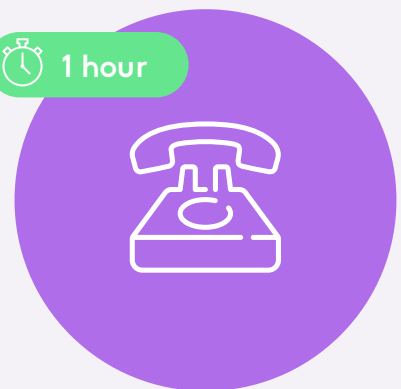


1,5 hours

Continue to set up from your account with our step by step guide.

RECRUITMENT ONBOARDING

Last recruiting call with your Onboarding Manager.



1 hour

RECRUITMENT ONBOARDING



Start to hire awesome people!

RECRUITMENT ONBOARDING


Flexibility. Simplicity. Authenticity.

We are a bunch of doers with big goals and even bigger dreams.
We take pride in our work, but don't take ourselves too seriously.

Having an international team, Kenjo benefits from the cultural background of each team member, knowing the local markets by heart. We live what we pray and established remote work, flexible schedules and goal settings a long time ago.


We are happiest when we see people unleashing their full potential and truly thrive.
Because we believe that happy employees are the key to a company's success.

EMPOWERING
PEOPLE &
BUSINESSES




David Padilla

CEO




Steffen Gross

DATA PROTECTION OFFICER




Melanie Lang

HEAD OF CUSTOMER SUCCESS




Bart Gumowski

HEAD OF BUSINESS DEVELOPER




Anja Knorr

SENIOR CONTENT MANAGER




Enrique Quiroga

SEO SPECIALIST




Katja Wallwitz

QA AND PRODUCT MANAGER




Mathies Kempken

BUSINESS DEVELOPER




Franziska Kuhn

HR & FINANCE MANAGER




Carlos Lozano

FULL STACK DEVELOPER




Bernardo Arjonilla

PRODUCT DESIGNER




Rubén Medina

HEAD OF MARKETING




Carmen Álvarez

CUSTOMER SUCCESS MANAGER




Francesco Carbone

COO




Gonzalo Abruña

CTO




Carlos Seguí

FULL STACK DEVELOPER



J. Ramón Maldonado

FULL STACK DEVELOPER



Would like to join us?

WE ARE HIRING

Trust your gut instinct.

Madrid



Berlin



Madrid Office

Manuel Ferrero 13,
28036 Madrid,
Spain

+34 518 889 007
09:00 - 18:00 Monday to Friday

Berlin Office

Urbanstrasse 71,
10967 Berlin,
Germany

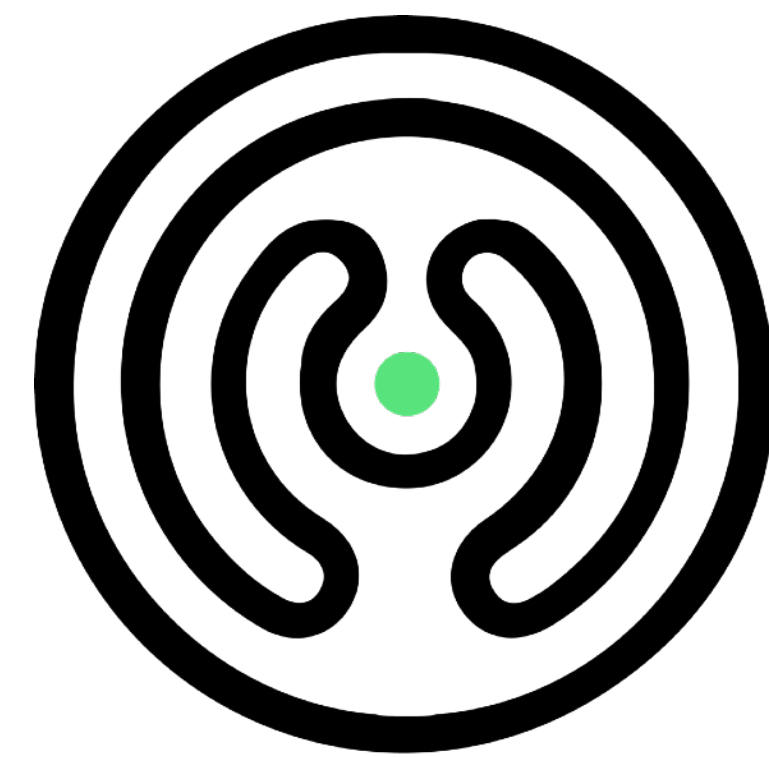
+49 30 5683 7072
09:00 - 18:00 Monday to Friday

Trust your gut instinct.

If you have come this far, then you are ready to recognize the importance of bringing positive change in the workplace. We at Kenjo would love to help your company succeed in that!

- * I'd like a free trial
- * I'd want to book a demo





KENJO

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