

CASE STUDY

**datango**

# Successful HR transformation with Kenjo's smart employee documentation

How software developer datango digitised its GDPR-compliant HR department to optimise processes across departments.

## About datango

Learning experience platform datango is part of Process Automation Robotics Intelligence Systems, or PARIS AG, and offers leading technologies for process navigation, automation, documentation and e-learning.

### COUNTRY

Germany

### NUMBER OF EMPLOYEES

90+

### INDUSTRY

Software development

### SOLUTION

Time off, Recruitment, Digital HR  
Org chart

### PROJECT HEROES

Lian Gilles, HR Manager

# The challenges

As is often the case in young and fast-growing companies, datango's HR department was expanding at the same time as the company was growing. HR Manager Lian quickly realised that recruitment and employee data management needed improvement.

So, datango decided to look into legally compliant all-in-one HR software. They wanted a solution that offered time off and leave management, employee data management and recruitment in a single streamlined platform and opted for Kenjo's efficient, time-saving document automation.



**“We felt directly taken care of by Kenjo.”**

LIAN GILLES, HR MANAGER

# HOW THE SOLUTION HELPED

## Adaptable document automation

Digital HR files not only improve the efficiency, effectiveness and connectivity of HR departments, but also align employee collaboration, structures and processes. With this in mind, implementing Kenjo's digital HR files allowed datango to optimise processes across departments. Time-consuming searching through and filing HR files is now a thing of the past.

Employees can view predefined areas themselves at any time, update master data or view and apply for leave requests digitally. Since the approval process is also digitised, this means considerable time and cost savings in the processing of HR files.



"Kenjo's comprehensive all-in-one solution featuring several modules convinced us."

LIAN GILLES, HR MANAGER

## Streamlined recruiting software

Likewise, thanks to Kenjo's recruiting tool, datango publishes job postings and can directly view applicant data on the platform and communicate with the respective recruiters. Here, reminders are sent to request feedback or other deadlines, and remarks about the interview are stored in the applicant's profile.

# RESULTS

As a young organisation, datango is undergoing a tremendous growth process and is pleased to have found the right tool in Kenjo to manage its growing employee data. The simple administration and data protection-compliant storage of applicant profiles in the applicant management software means that everyone involved can keep track of everything at all times and long reconciliations are a thing of the past.



Big time savings thanks to smart document automation.



Optimised processes across departments.



Data protection compliant employee data storage.

## WHY KENJO?

**"The value for money and Kenjo's comprehensive range of services was super important to us."**

LIAN GILLES, HR MANAGER

# Premium or Professional. Which is right for you?

In a 15 minute personalised demo, our CEO David will show you all the features of Kenjo and help you decide which plan is right for you.

[I'D LIKE A DEMO](#)



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