

The image displays a mobile application interface for time tracking and punch clock management. The main screen shows a calendar view for the period from June 8 to June 14, 2023. The interface includes a header with navigation options: 'THIS MONTH', 'OVERTIME ACTIONS', 'WEEKLY', and 'MONTHLY'. The calendar grid shows days with corresponding time slots and overtime/compensated time indicators. A circular inset shows a woman in a lab coat using a tablet. The app also features a 'Punch clock' screen with a 'STARTS' button, an 'ENDS' button, and a 'Break: 15min' indicator.



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01

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# About us

# Key numbers



**15 +**  
nationalities in our team



**05 +**  
markets in which we are present



**1.000 +**  
companies use Kenjo



**40.000 +**  
employees use Kenjo





# Mission

Our mission at Kenjo is to provide the most advanced technology and knowledge for companies to optimise their workforce management. We want to streamline their internal communication, data access and recruitment processes in compliance with current regulations.

# Our history



In 2017, David Padilla, - CEO of the company - founded Kenjo in Berlin as a solution aimed at reducing the burden of HR administrative tasks and automating processes. The project came about after his experience as founder of Empaua - a Salesforce consultancy - and the need for specific people management and internal talent improvement tools.

Soon after opening our first office in Berlin, we opened three more in Madrid, Mexico City and Zurich. Today we have the support of well-known investors and are present in five markets: Spain, Germany, Switzerland, Austria and Latin America.

# Don't take it from us, take it from them

One of the **most highly rated** HR Softwares by HR Managers on portals

Google  
Reviews ★★★★★



Capterra



✓ trusted



OMZ



Employees using Kenjo rate the platform positively with a **9.5/10**

Our customer retention rate is **98.5%**



# Software that is adaptable and constantly improving

We offer solutions for, among others, the following sectors:



MANUFACTURING SECTOR



RETAIL SECTOR



TRANSPORT AND LOGISTICS  
SECTOR



HEALTH SECTOR

02

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# HR Department priorities





# HR Department priorities

**Revenue:** Drive more revenue is **n°1 strategic priority** for HR Transformation technology in the next 3 years.

**HR domains:** The three HR domains on which HR technology leaders plan to focus most in the next months are:

REPORTING AND ANALYTICS

RECRUITING

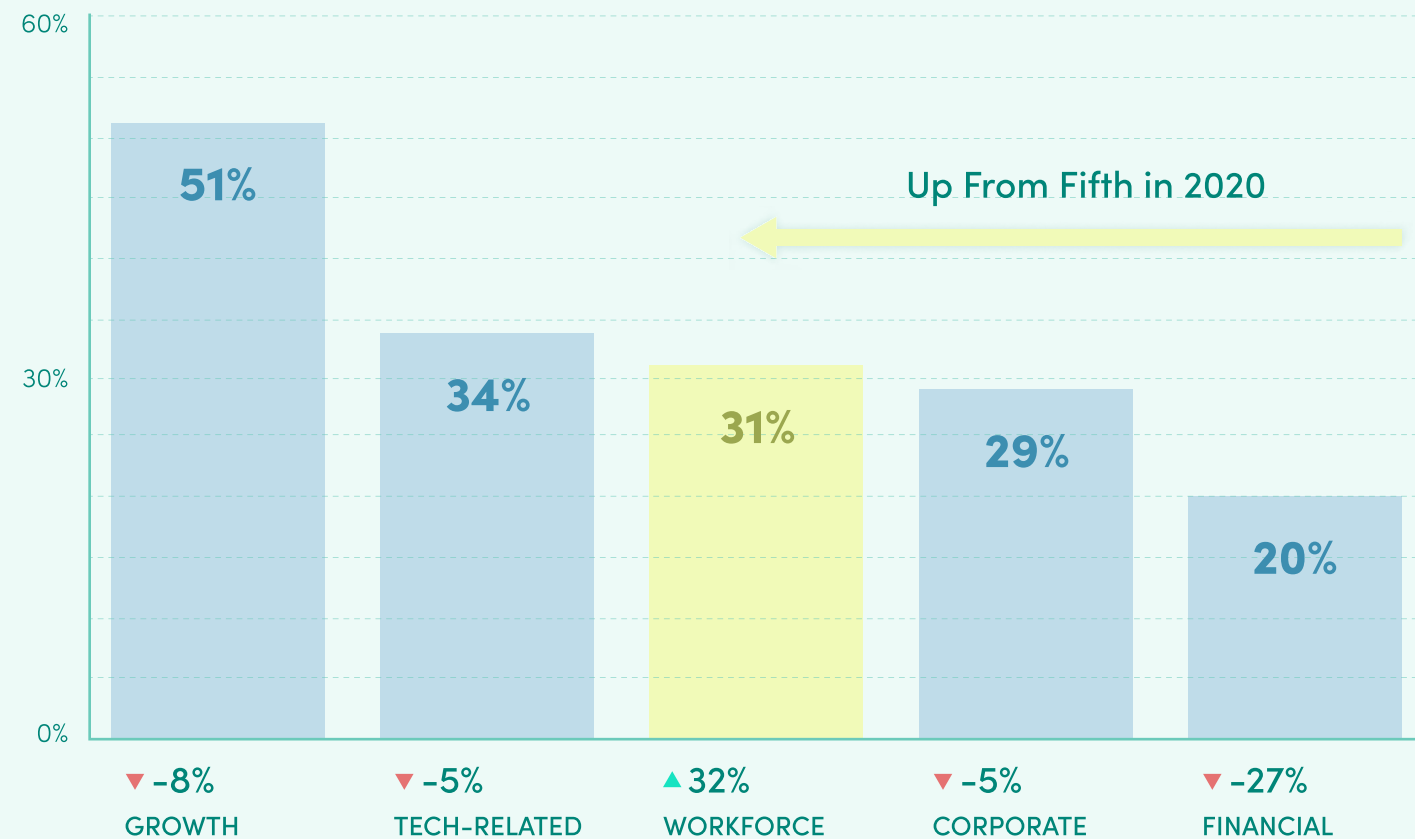
CORE HR OR HR INFORMATION SYSTEMS

**Investment:** By 2030, 90% of global midsize and large enterprises will have fully migrated to cloud and will have no remaining on-premises HR applications.



# Workforce is a growing priority for business leaders

TOP 10 business priorities for the CEOs, 2022 & 2023



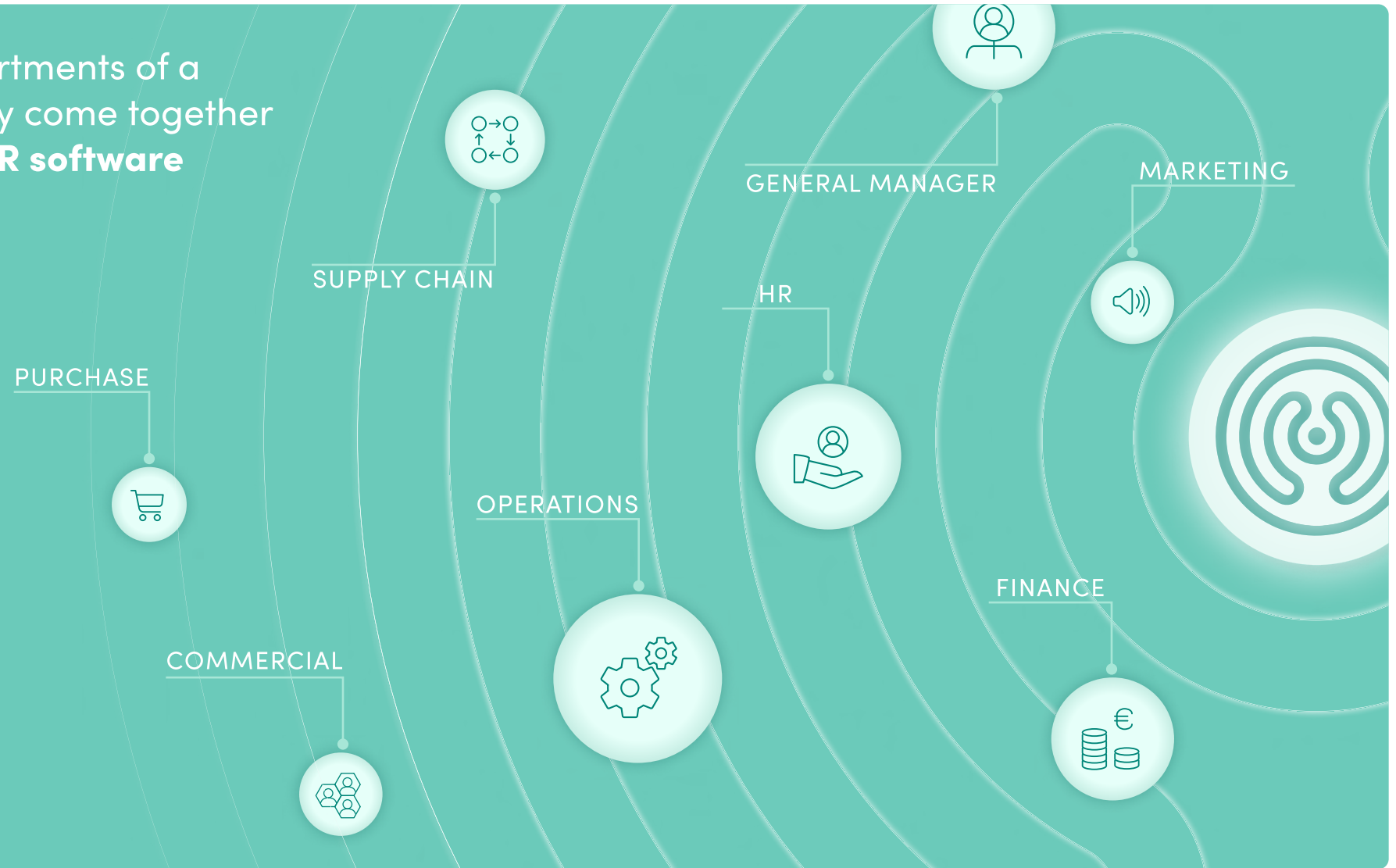
03

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# The importance of an HR Software

# The importance of an HR Software

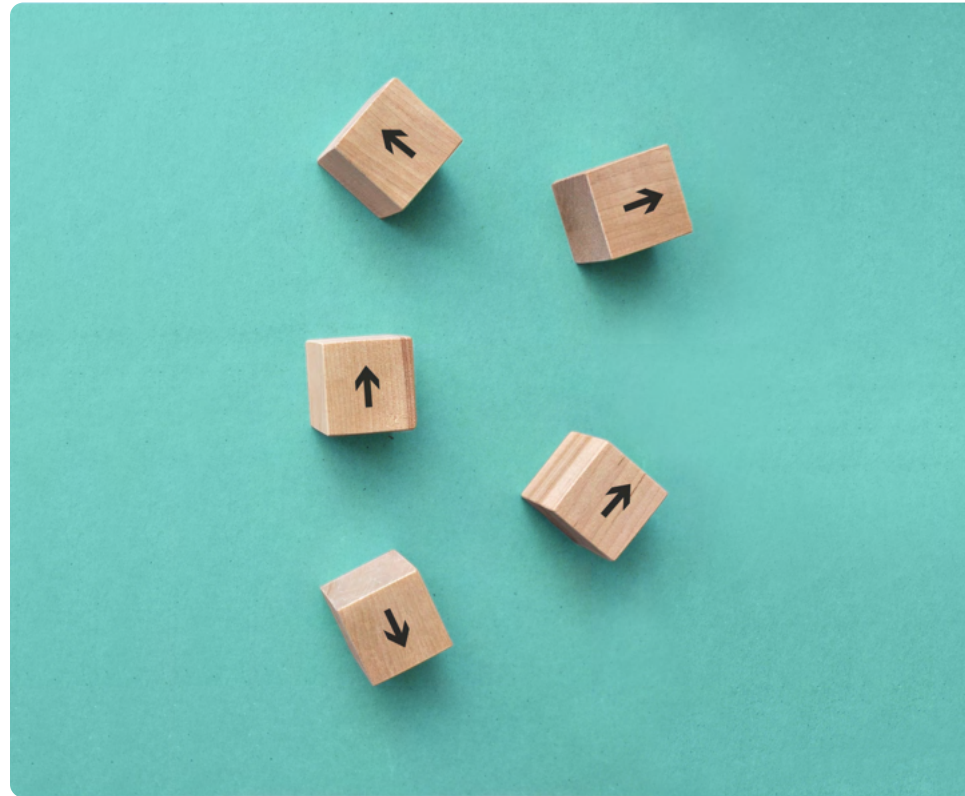
All departments of a  
company come together  
in one **HR software**



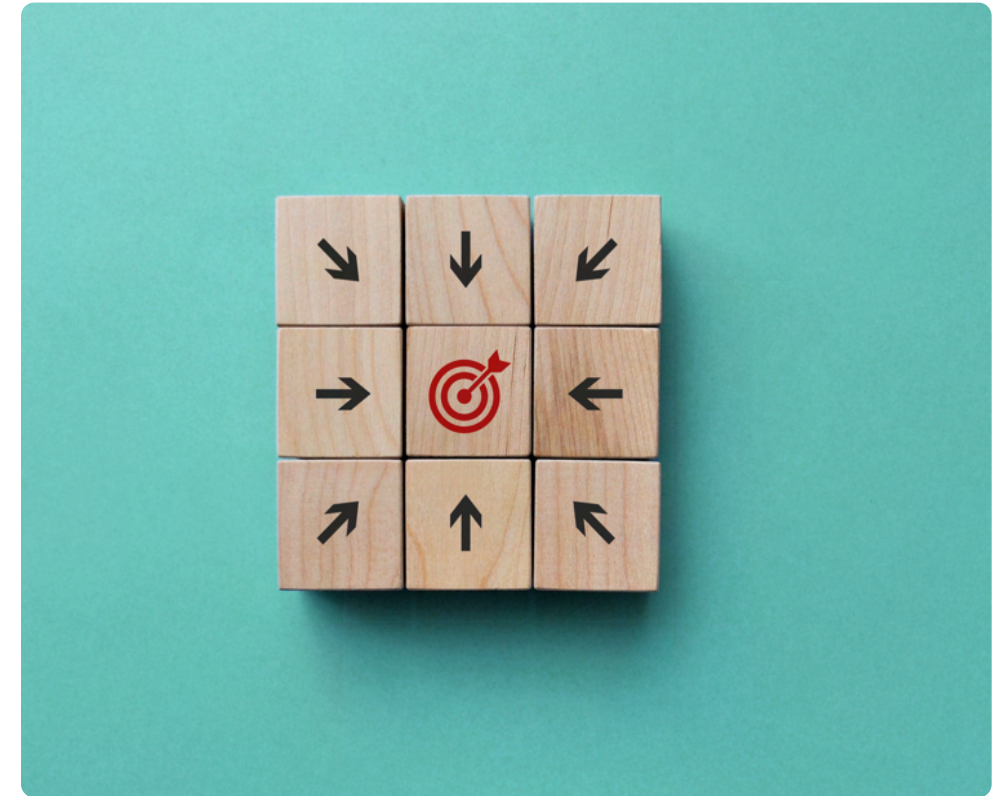
# Organisation of the company

An HR software saves **up to 60%** of time on administrative tasks leading to greater organisation in the company

WITHOUT HR SOFTWARE



WITH HR SOFTWARE



# With an HR software like Kenjo

your company  
can be compliant  
with working  
regulations and  
guarantee data  
security

## Whistleblower channel

According to Directive (EU) 2019/1937,  
23rd October 2019

## Working time tracking

According to local regulations in each country

## Data protection

According to the General Data Protection  
Regulation (GDPR)

## Advanced access configuration

To ensure the confidentiality of company data



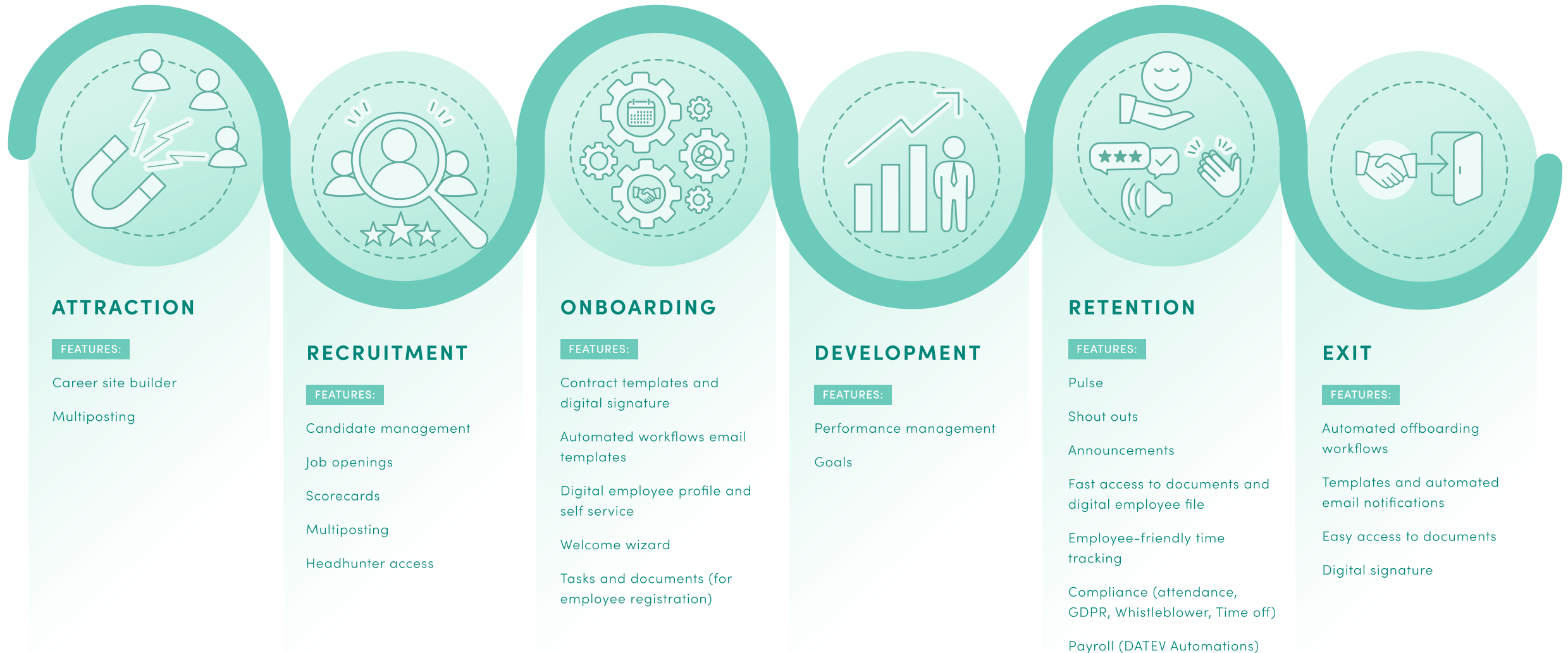
04

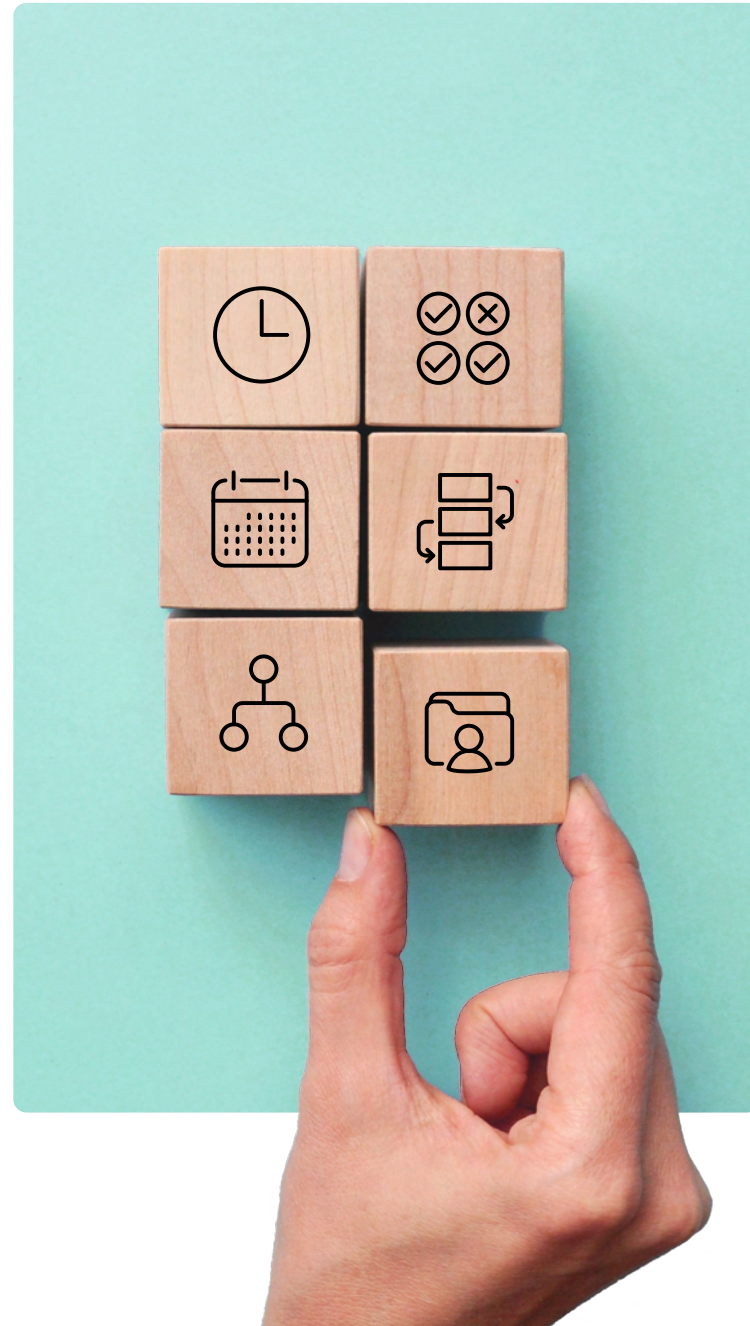
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# Kenjo features



# Kenjo features follow every stage of the employee lifecycle





# Kenjo features

01

## Manage

Employee profile  
Attendance and time off  
Reports  
Smartdocs and payroll  
Shift planning  
Whistleblower  
Kiosk

03

## Hiring

Recruiting and ATS

02

## Engage

Performance  
Pulse  
Shout out

04

## Global

APIs and integrations  
Workflows -  
Customized profiles

01

# Manage

## Employee profile

Attendance and time off

Reports

Smartdocs and payroll

Shift planning






Whistleblower


Kiosk

TRY KENJO FOR FREE

My Docs

TAGS FILE TYPE

NAME	UPLOADED ON
 Payroll	27/09/2023
 Payroll	27/08/2023
 Payroll	27/07/2023
 GDPR	16/07/2023
 Payroll	27/06/2023



Anna White


Cashier

Personal

First name*	Last name*
Anna	White
Middle name	Display name
Date of birth	Gender
23/11/1969	Female
Nationality	
English	

Work

Job title	Work email
Cashier	anna.white@ctc.com
Work phone	Work mobile
00 945 732 493	675 385 43 21
Start date	Company
14/05/2021	Supermarket CTC
Divisions	Department
Frontal supermarket checkouts	



01

# Manage

Employee profile

Attendance and time off

Reports

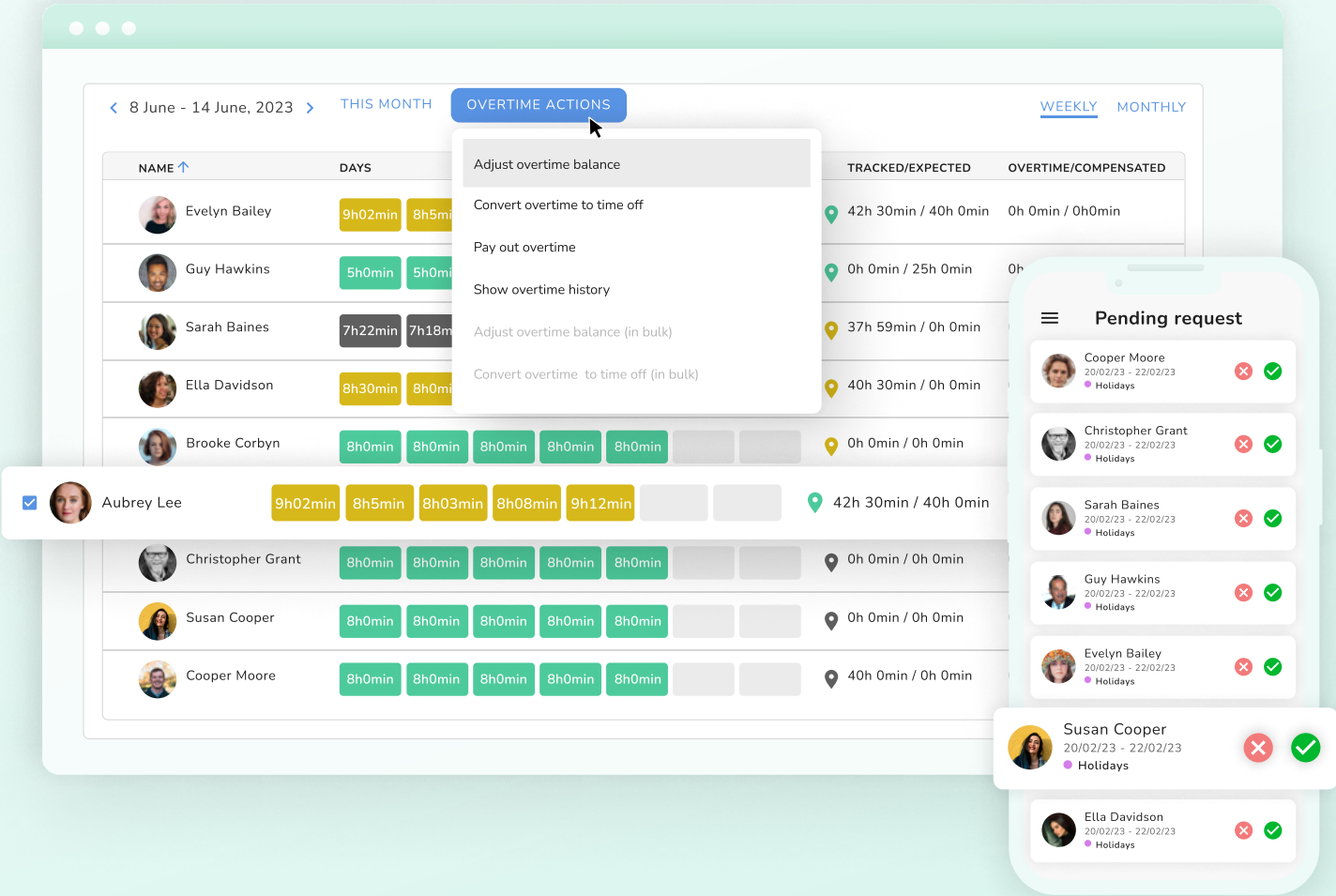
Smartdocs and payroll

Shift planning

Whistleblower

Kiosk

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01

# Manage

Employee profile

Attendance and time off

## Reports

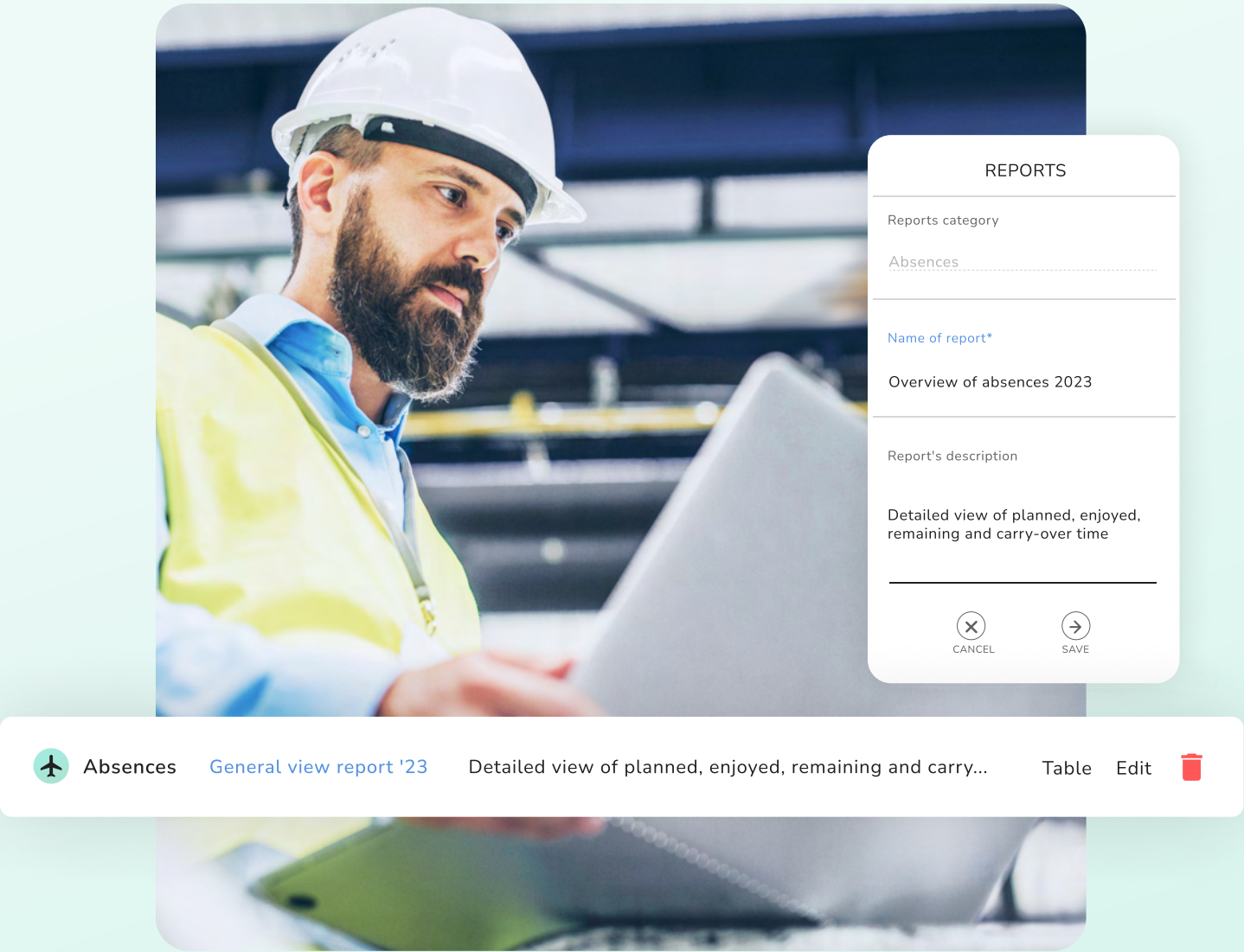
Smartdocs and payroll

Shift planning

Whistleblower

Kiosk

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01

# Manage

Employee profile

Attendance and time off

Reports

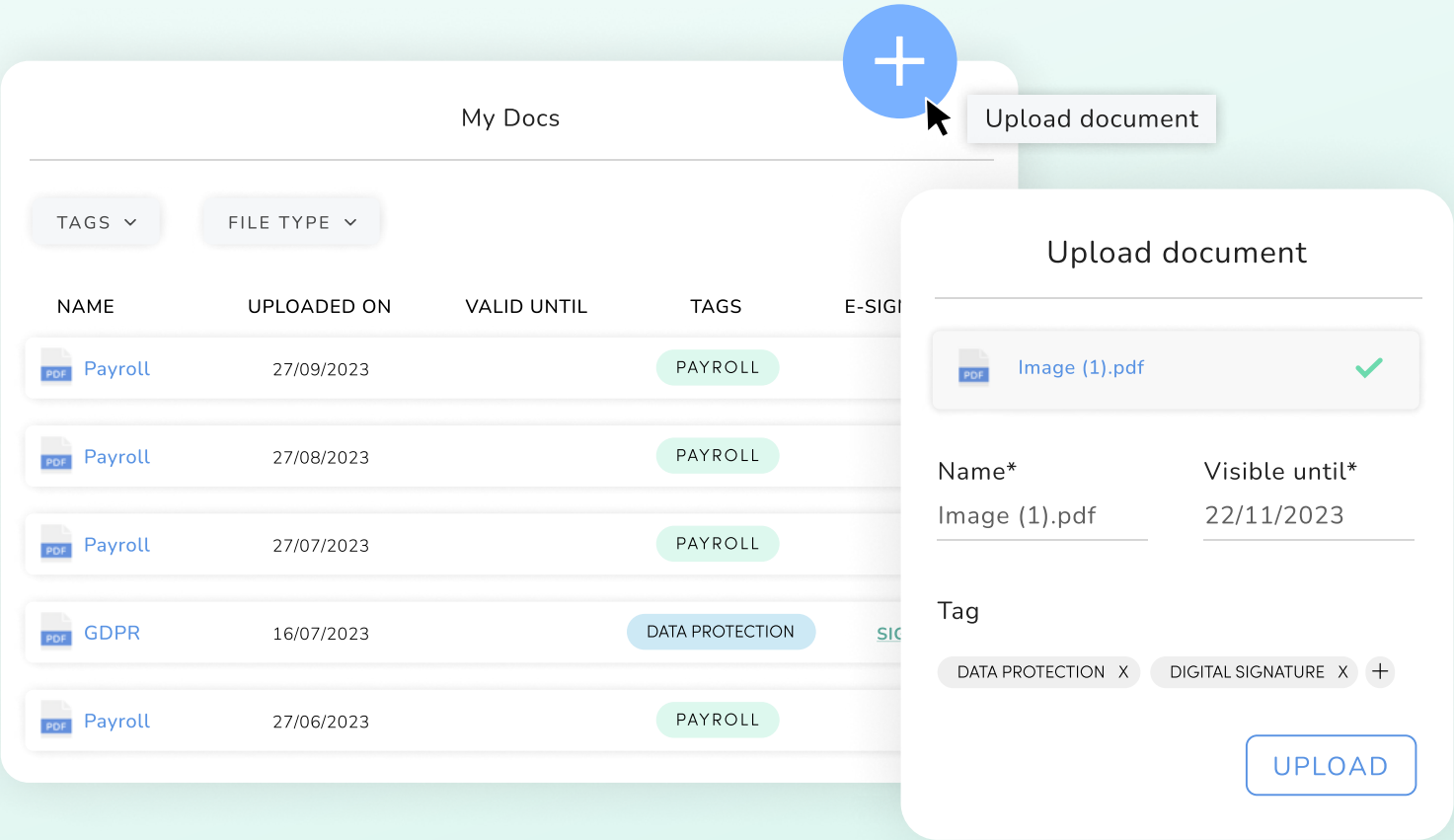
**Smartdocs and payroll**

Shift planning

Whistleblower

Kiosk

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01

# Manage

Employee profile

Attendance and time off

Reports

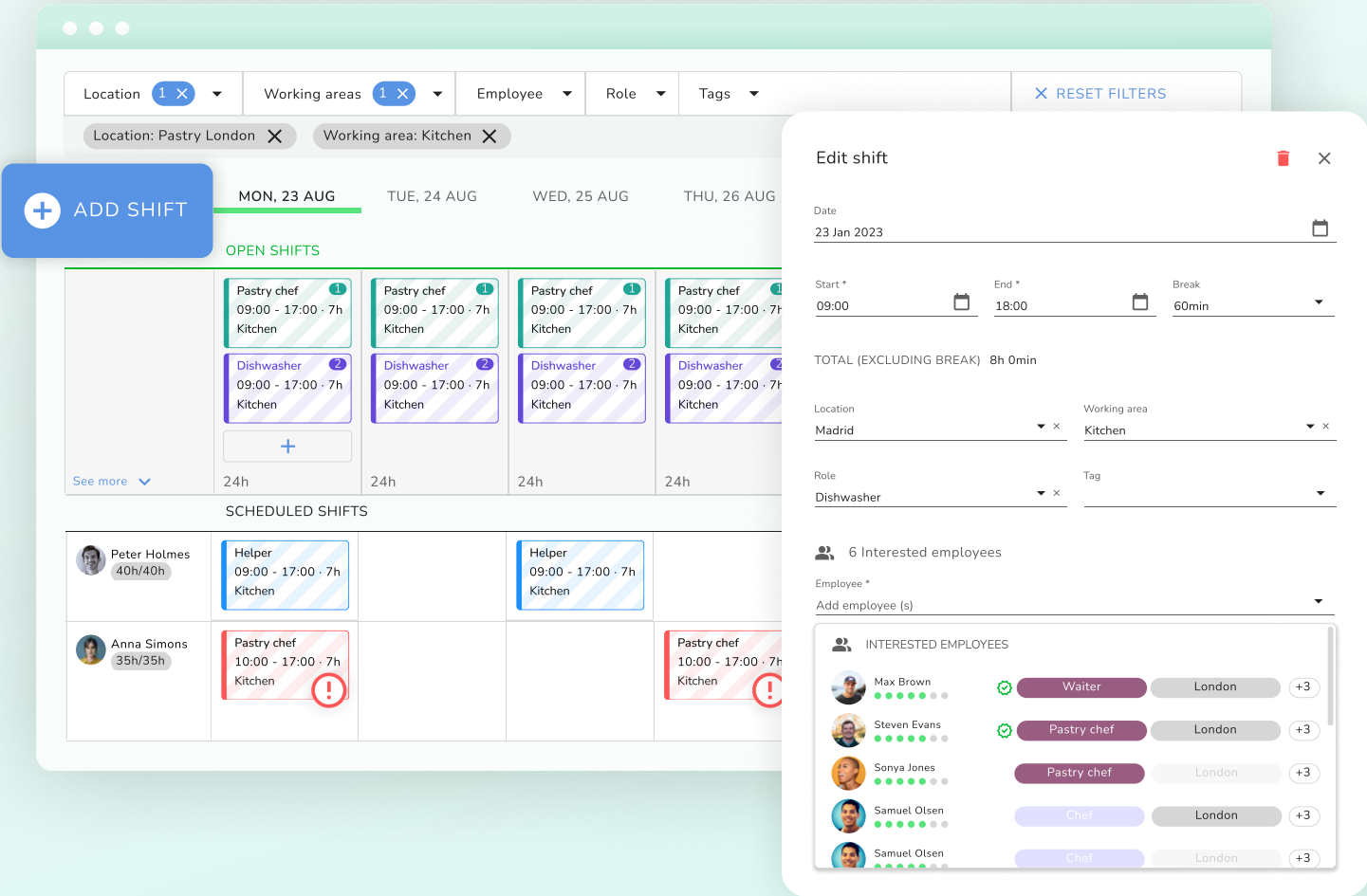
Smartdocs and payroll

Shift planning

Whistleblower

Kiosk

TRY KENJO FOR FREE



01

# Manage

Employee profile

Attendance and time off

Reports

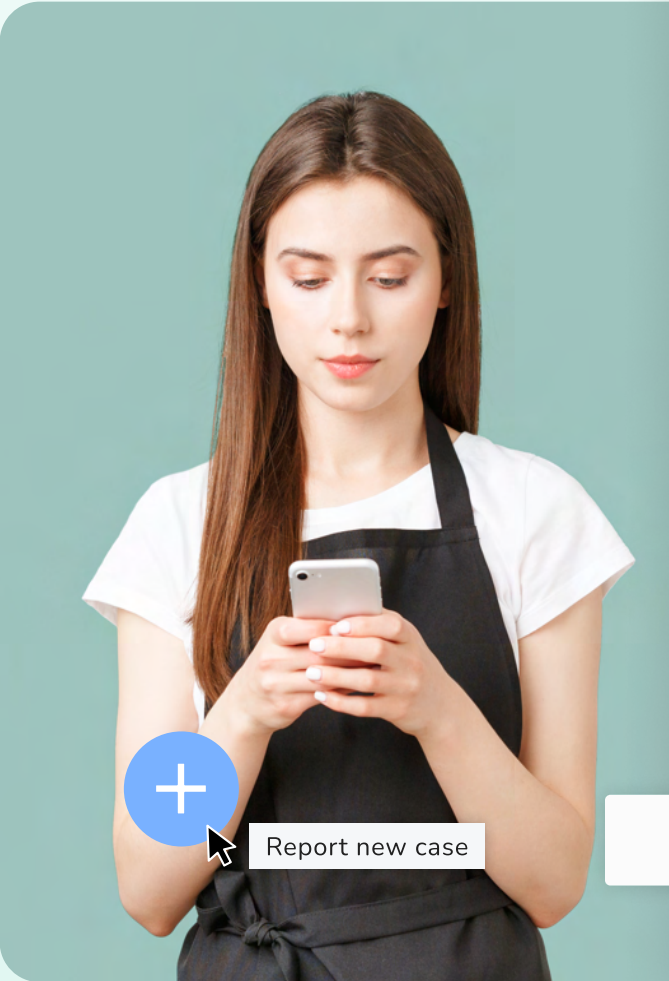
Smartdocs and payroll

Shift planning


Whistleblower

Kiosk

[TRY KENJO FOR FREE](#)




New Report

Report category, what is this report about?\* 

Someone will take care of this report based on tha category you select.

Subject\*

Description\*

Add an attachment (optional) 

Drag and Drop here or  
[choose a file](#) from your computer

☒ This case is anonymous

CANCEL

REPORT CASE

01

## Manage

Employee profile

Attendance and time off

Reports

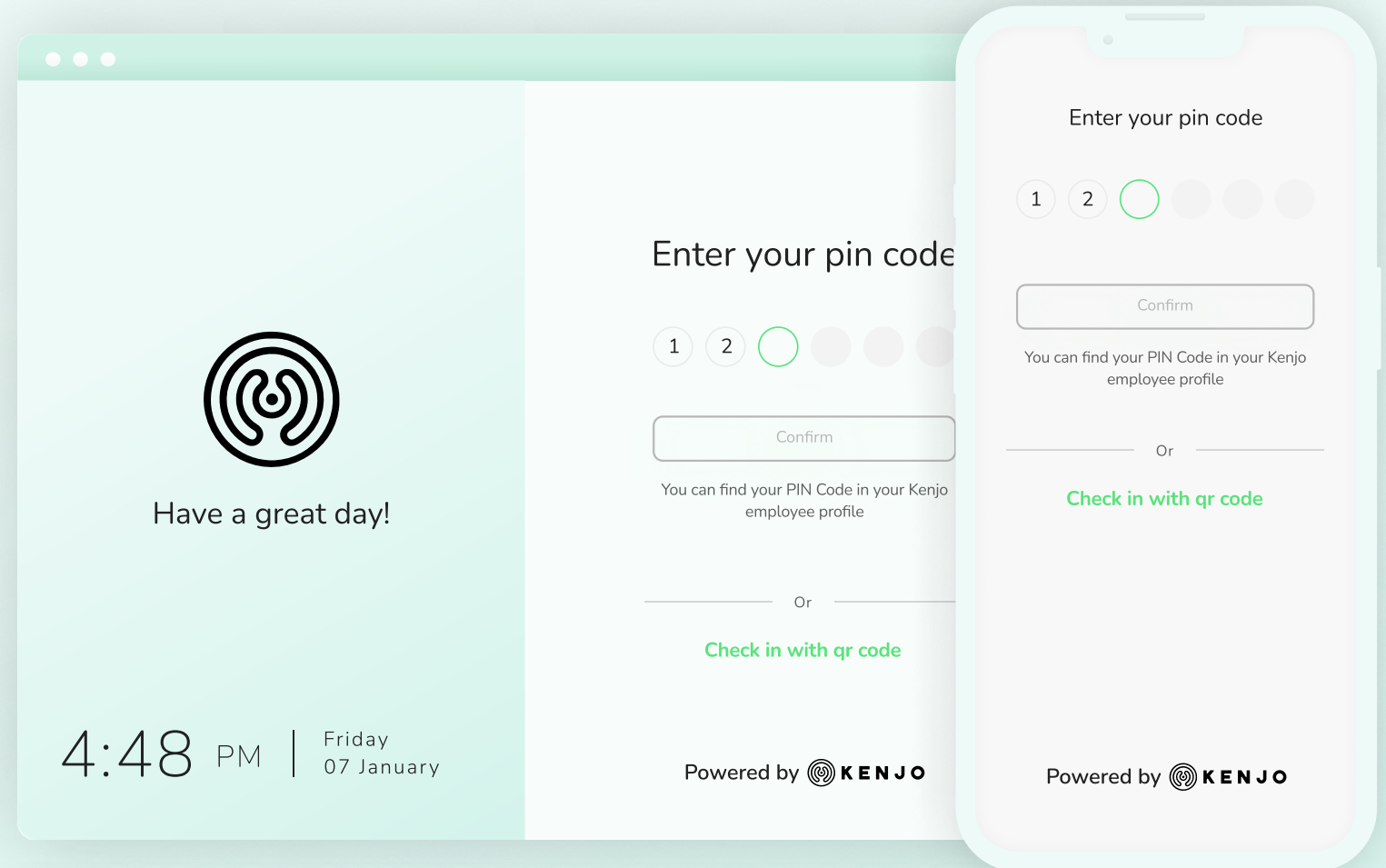
Smartdocs and payroll

Shift planning

Whistleblower

**Kiosk**

[TRY KENJO FOR FREE](#)



02

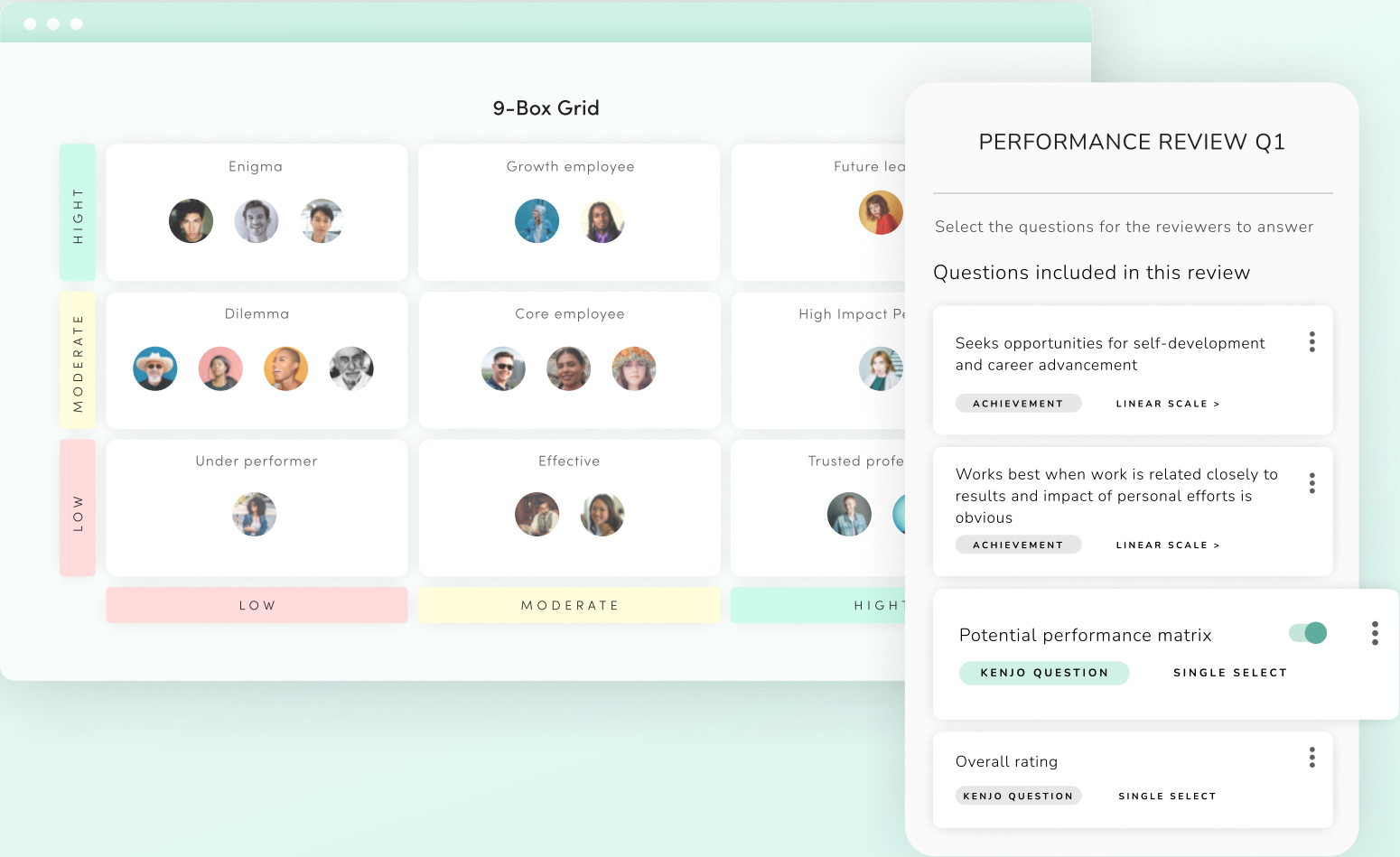
# Engage

Performance

Pulse

Shout out

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02

# Engage

Performance

Pulse

Shout out

[TRY KENJO FOR FREE](#)



## Employee Engagement

6.5

Moderate



## Key employee engagement drivers

9.0

Job Autonomy

No new feedback. [Review](#)

8.3

Feedback

2 new feedback. [Review](#)

5.1

Role clarity

5 new feedback. [Review](#)

9.5

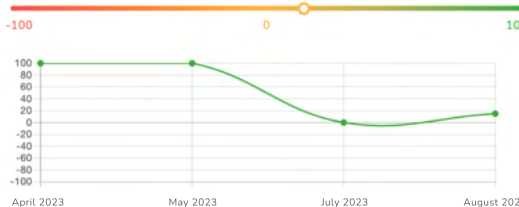
Leadership

No new feedback. [Review](#)

## Employee Net Promoter Score

15

Moderate





02

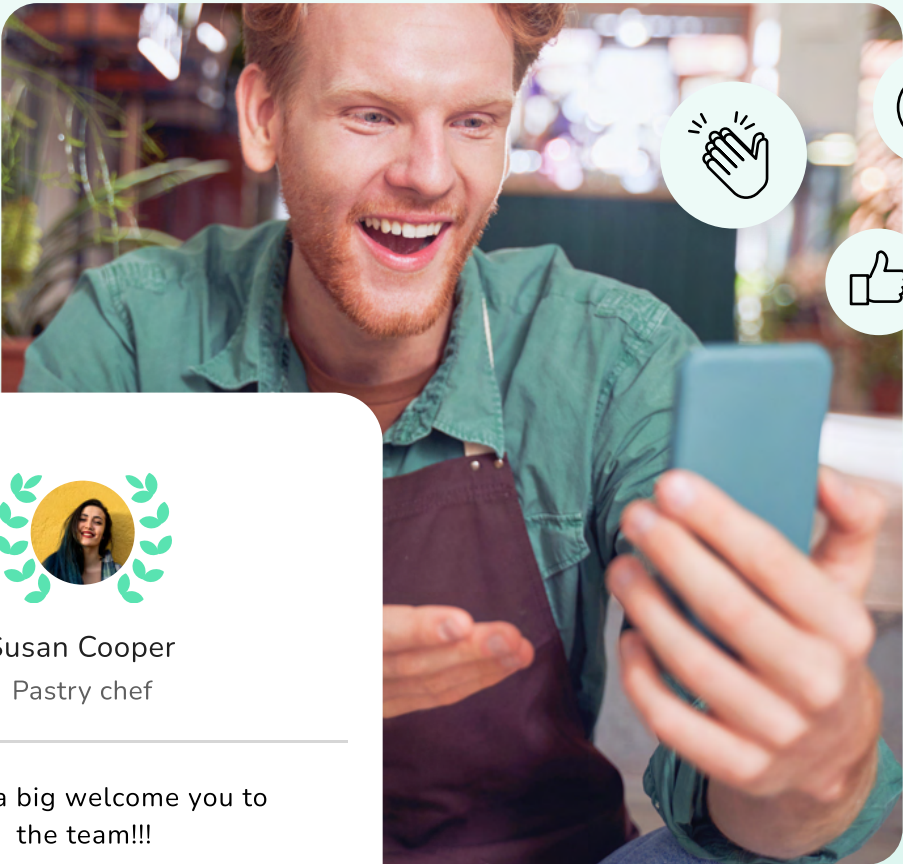
# Engage

Performance

Pulse

Shout out

[TRY KENJO FOR FREE](#)



Sarah Baines  
8 min ago



Susan Cooper  
Pastry chef

Susan, a big welcome you to  
the team!!!

Very happy to have you here.





03

# Hiring

Recruiting and ATS

TRY KENJO FOR FREE



Anna Cooper

Stage: Applied

ACCOUNT EXECUTIVE

95%

POTENTIAL

REVIEW

MOVE

SCORE

OVERVIEW

SCORECARDS

E-MAILS

TASKS

ACTIVITY FEED

High potential

Referral

First name

Anna

Last name

Cooper

Email

anna.cooper@gmail.com

06789 97 30 86

Career site

Source

☐ Communication consent given

Salary expectation

European citizen

Attachments

+ ATTACH FILES

Name	Tag	Date	
<div>PDF</div> GTZ Certificate.pdf	Confidential	05/06/23	
<div>PDF</div> Anna Freytag_CV.pdf	CV	07/06/23	
<div>PDF</div> Cover Letter.pdf	Other docs	10/06/23	

Discussion

TEAM

PRIVATE

Write a comment

POST

Anna Freytag

1 day ago

's a strong yes from me.

## 04

# Global

## APIs and Integrations

Workflows –  
Customized profiles

[TRY KENJO FOR FREE](#)



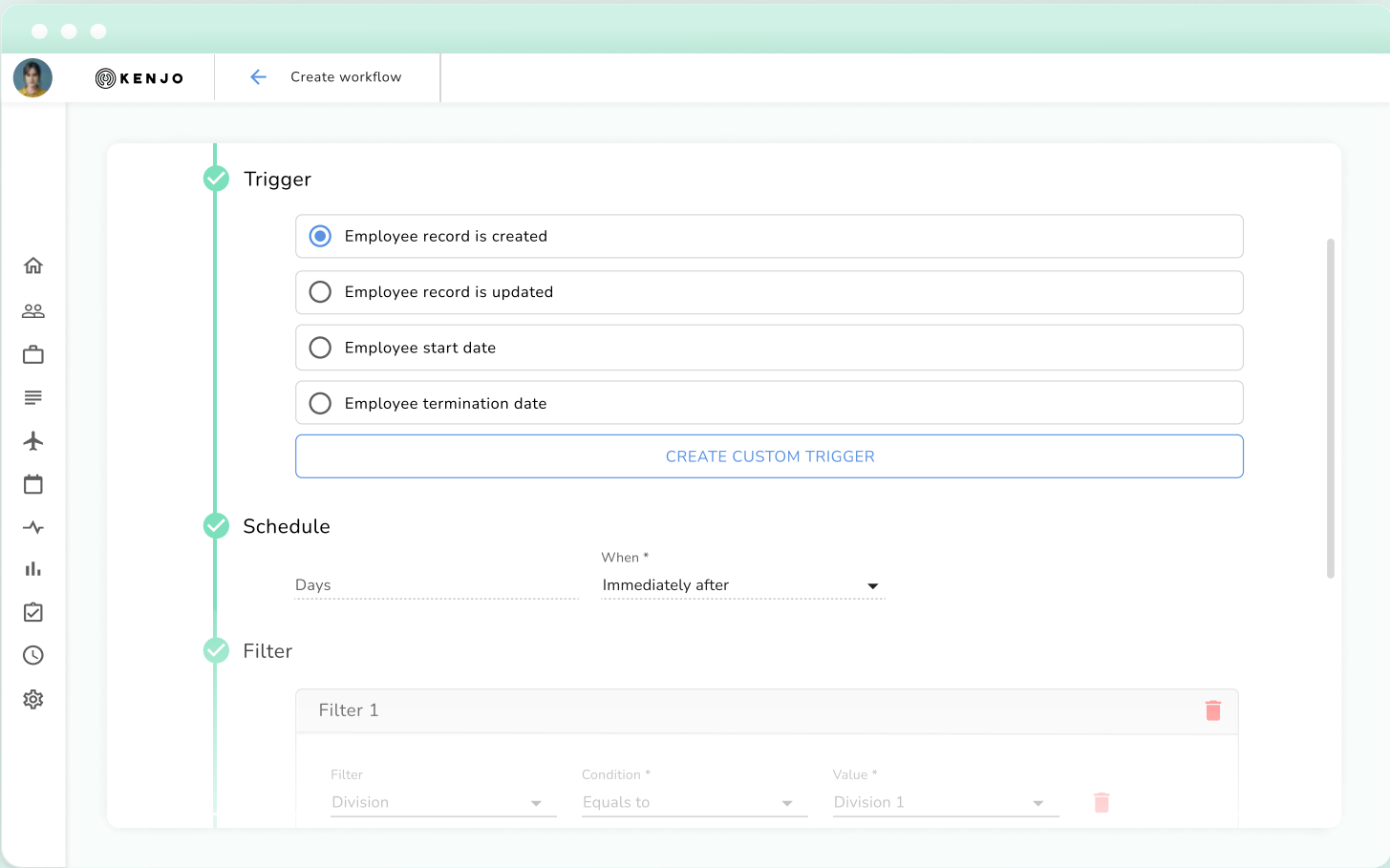
04

Global

APIs and Integrations

Workflows -  
Customized profiles

[SEE ALL FEATURES](#)



05

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# Success stories



# Success stories



## FRIOLISA POMONA IBERIA

Number of employees: 200

Industry: Food Services

Responsible: **Marina Cumbriu**, HR manager

"With Kenjo, we have been able to centralise a large part of our HR processes and save up to 30% in administrative tasks, especially in document and holiday and absence management".



## 11 TEAMSPORTS

Number of employees: 140

Industry: Clothing embellishment

Responsible: **Christopher-Neal Gaa**, HR Manager

"Thanks to Kenjo, every month we save an entire work week in recruitment alone. It has played a big role in enabling us to go to digital".



06

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# Contact us

# Shall we **talk?**

If you want to know more about our platform, book a meeting with us!

[BOOK A DEMO](#)



MADRID  
SPAIN



BERLIN  
GERMANY



ZURICH  
SWITZERLAND

[WWW.KENJO.IO](http://WWW.KENJO.IO)

[LINKEDIN](#)



