



Recruitment

Managing and attracting the best talent





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01

Recruitment data

Source: 1, 2, 3 PwC 10.000 respuestas
Source: 4 LinkedIn (BBDD LinkedIn)



49%

49% of candidates refused a job offer due to a bad recruitment experience (1).



72%

72% of candidates need to understand the company culture before accepting a job offer (2).



56%

56% of candidates would not recommend a company following a bad experience during the recruitment process (3).



68%

68% of HR managers say that improving their recruitment technology is among their top priorities for the next 5 years (4).

02

The importance of Recruitment Software





Publish your offer on
hundreds of portals



Save time gathering all the
information in one place



Simplify the
application process



Avoid
miscommunication



Streamline the
interview process



Create automated actions



Improve your company's
image and reputation

03

The Kenjo solution



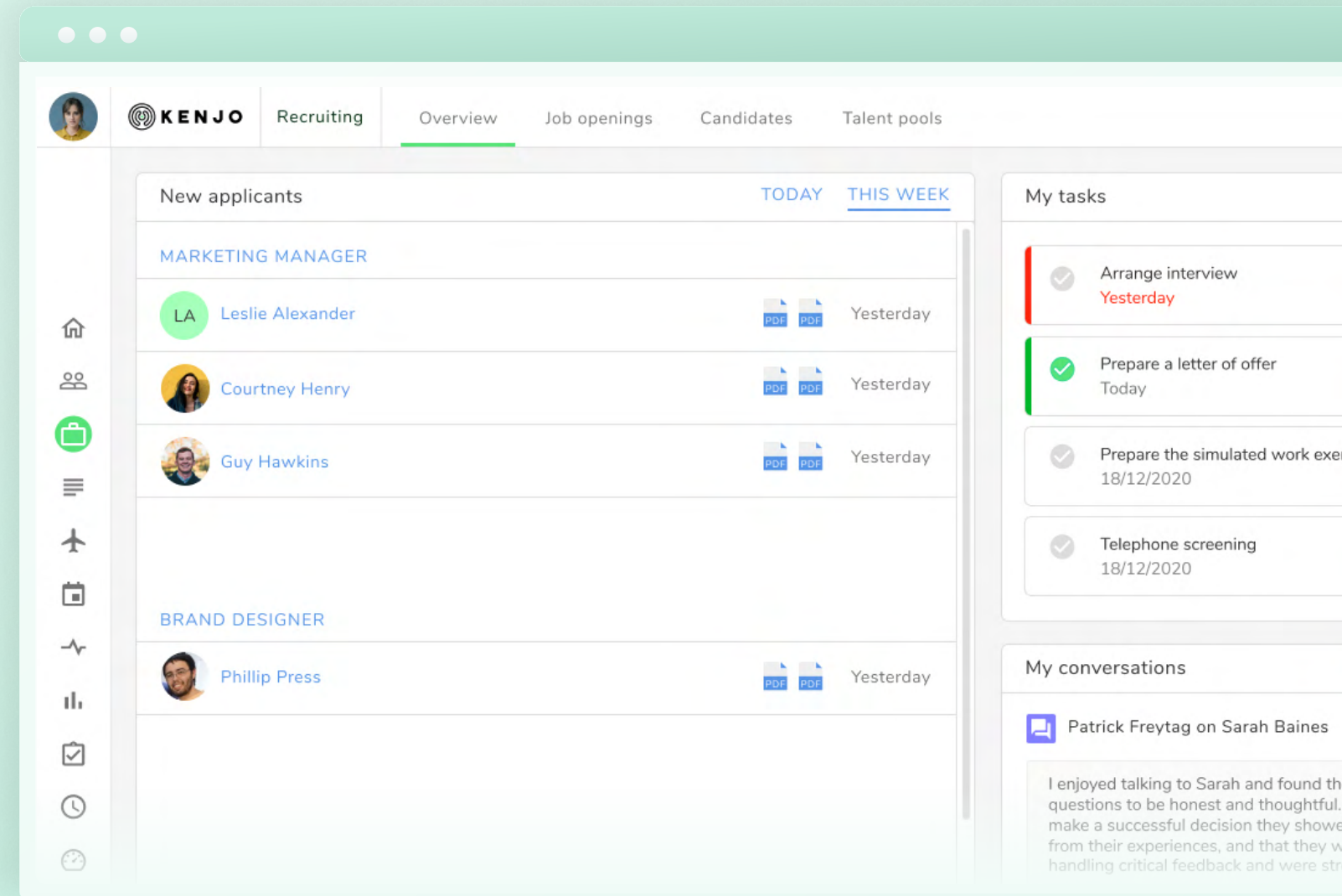
Bird-eye recruiting info

Visualise the most important information in the main panel.

Review the new candidates that have applied for each opening.

See your colleagues' comments about the candidates in "My conversations".

Effortlessly manage your daily tasks using checklist system.



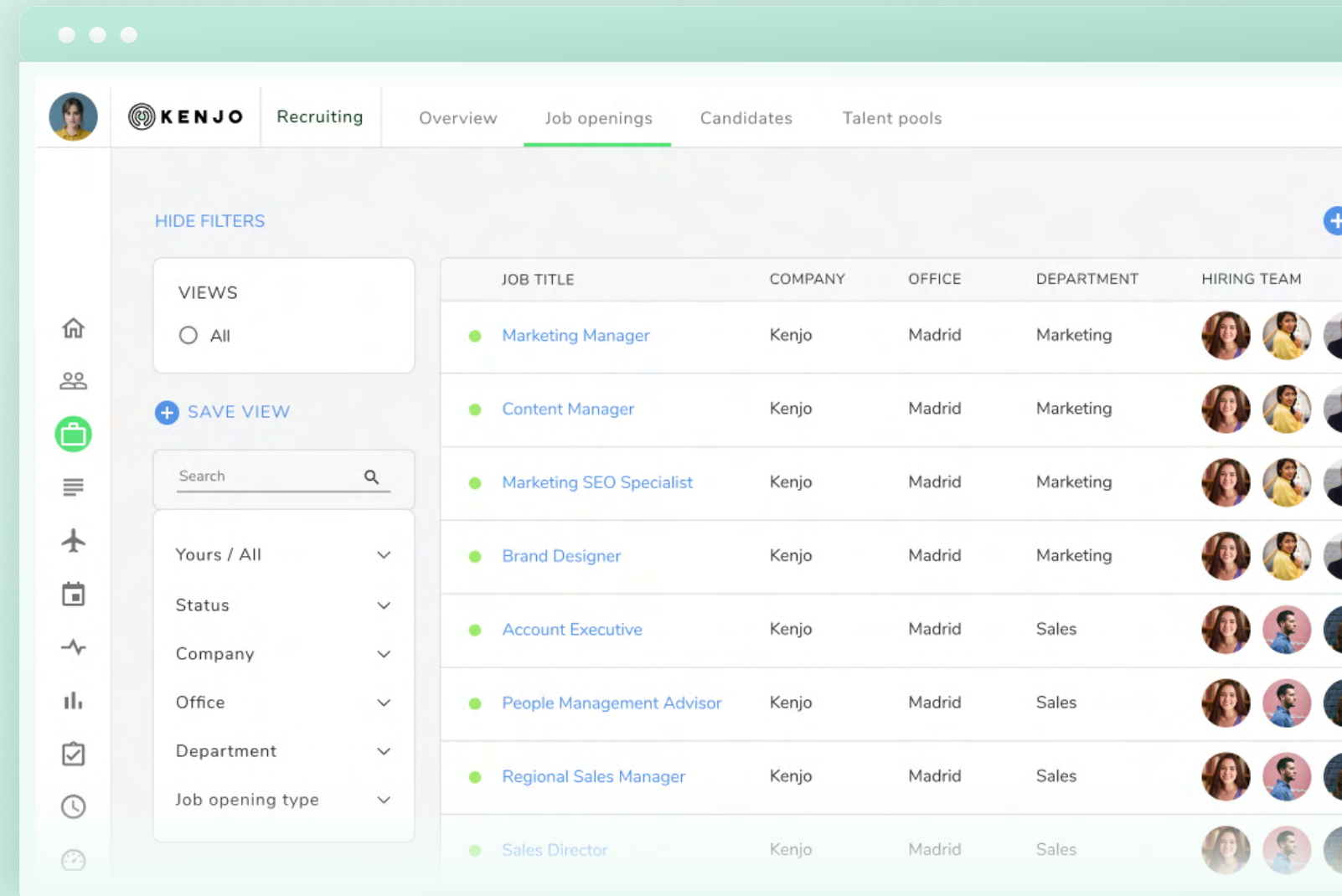
Explore all job openings

Review detailed information for each job title

See the status of job openings.

Filter the openings to suit your needs (by department, city, office).

See how many candidates are available for each position.



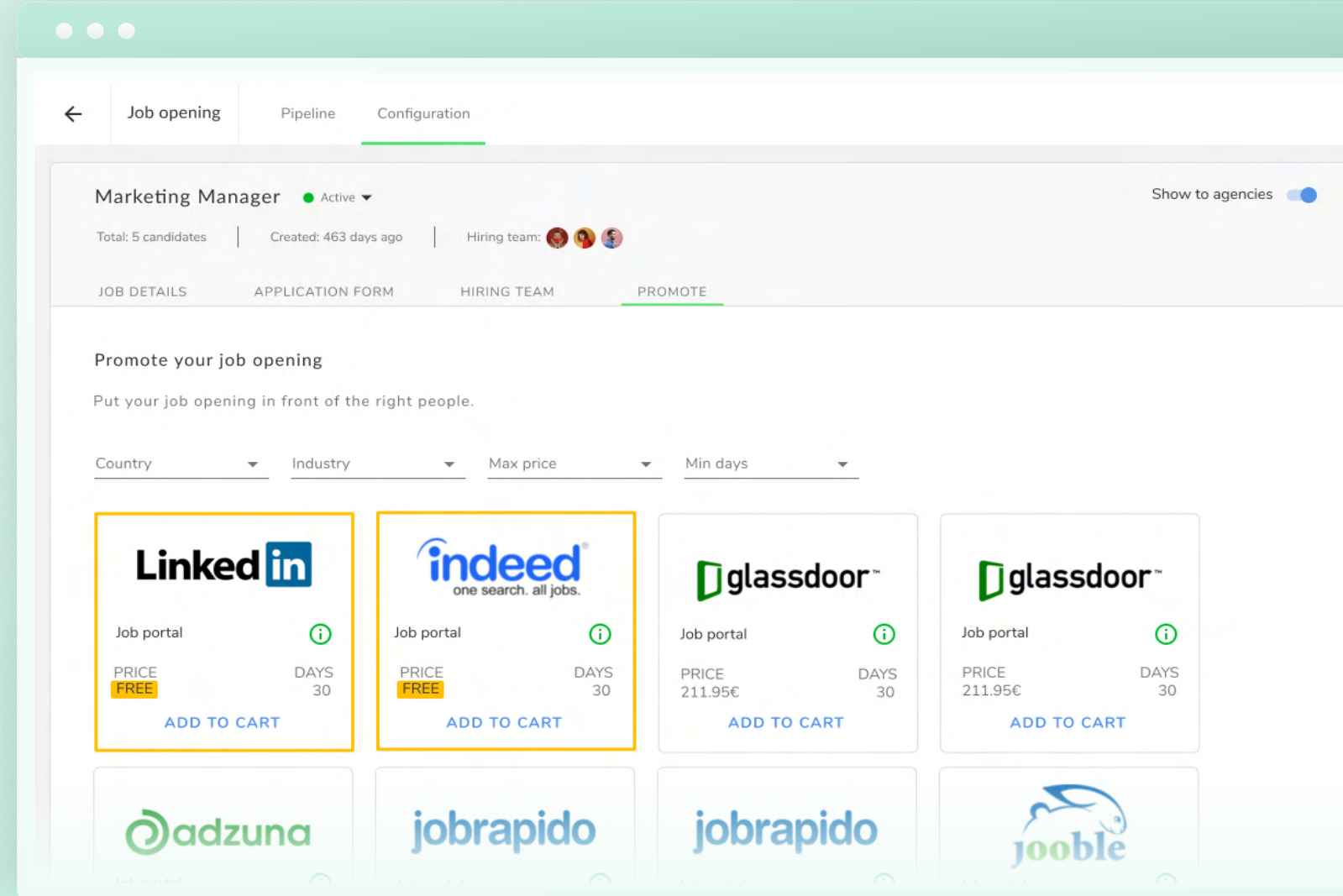
Job portal multiposting

Connect with hundreds of
hiring platforms.

Advertise your vacancies on leading job
portals.

Maximise your chances of attracting the
best talent.

Use Kenjo's extension for Chrome to
synchronise candidate information directly
with LinkedIn.



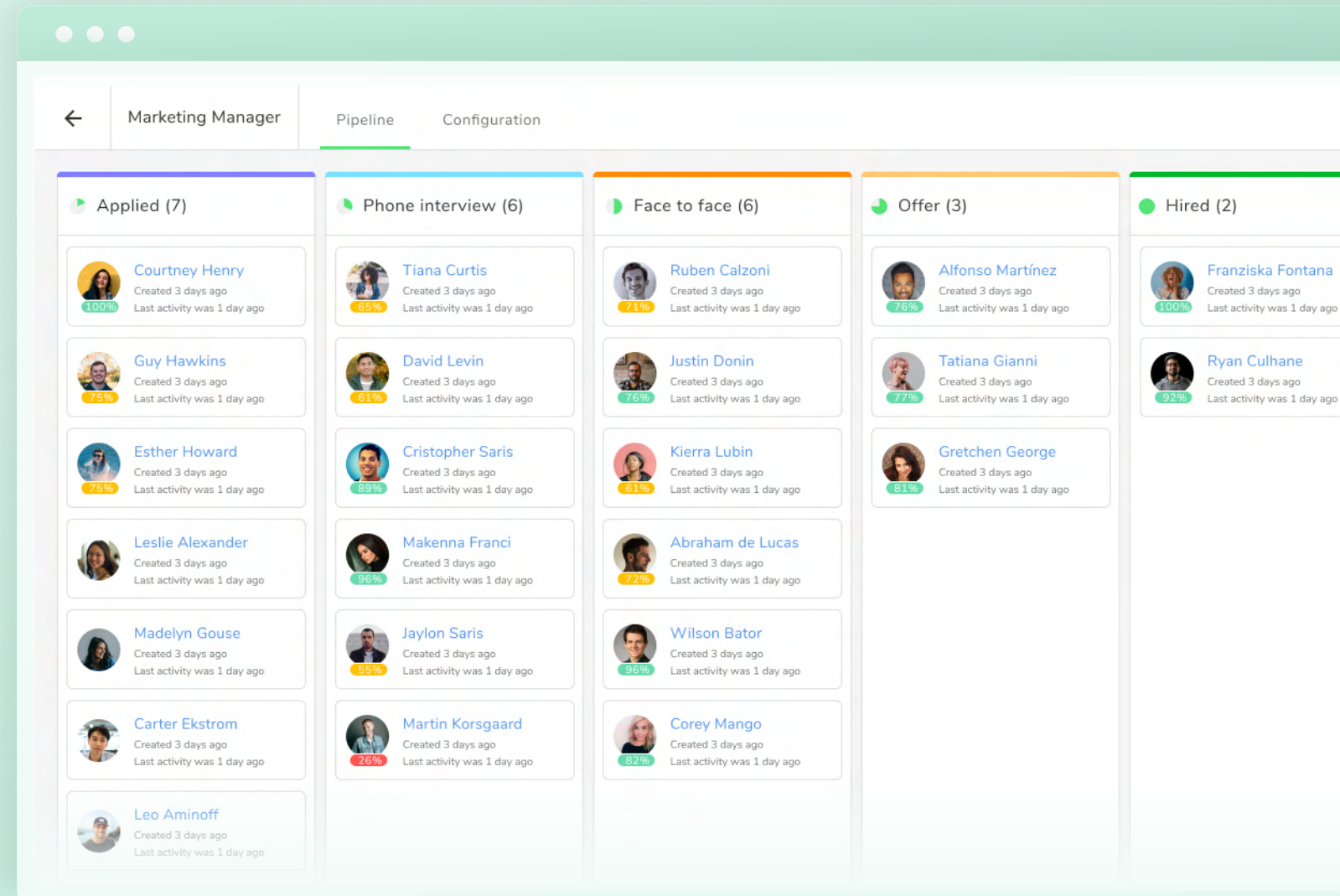
Pipeline stages

Organise your hiring processes visually.

See each candidate's score.

Customise the stages of your hiring process.

Automate communications for each status change.



Enrich your candidate profile

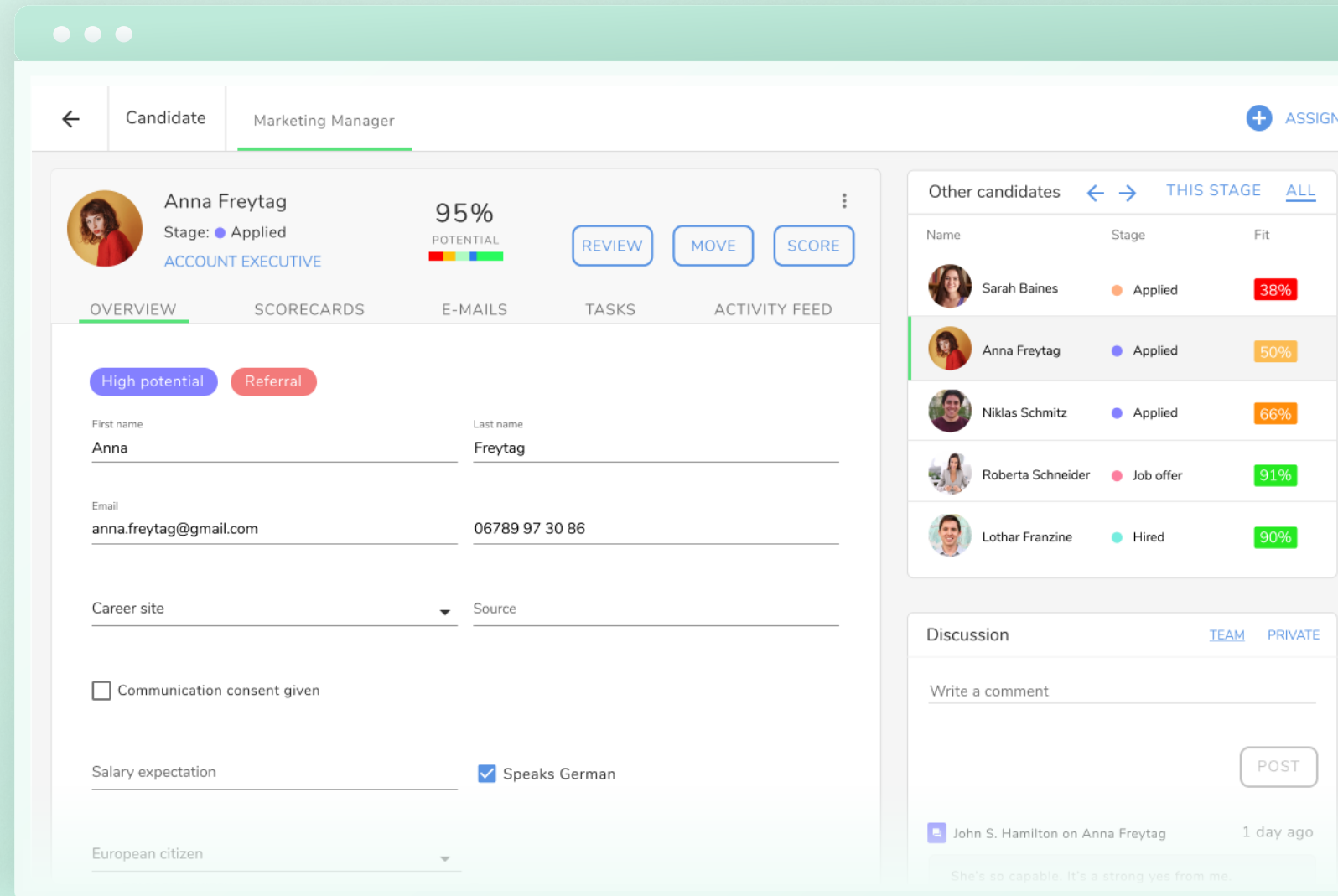
All your employee data clearly organised.

Store all your candidate information in the CRM.

View the candidate's assessment through their overall skills score and through comments from recruiters.

Centralise all your email communications with the candidate through our platform.

Add internal comments with your colleagues.



The screenshot displays the KENJO CRM interface for a candidate named Anna Freytag. The interface is divided into several sections:

- Header:** Includes a back arrow, "Candidate" tab, "Marketing Manager" role, and a "+ ASSIGN" button.
- Candidate Profile:**
 - Anna Freytag:** Stage: Applied (blue dot), ACCOUNT EXECUTIVE.
 - 95% POTENTIAL:** Represented by a bar chart with red, yellow, and green segments.
 - Buttons:** REVIEW, MOVE, SCORE.
 - Tags:** High potential (blue), Referral (red).
- Overview Section:**
 - First name:** Anna
 - Last name:** Freytag
 - Email:** anna.freytag@gmail.com
 - Phone:** 06789 97 30 86
 - Career site:** (Dropdown menu)
 - Source:** (Dropdown menu)
 - Communication consent given:** ☐
 - Salary expectation:** (Dropdown menu)
 - Speaks German:** ☒
 - European citizen:** (Dropdown menu)
- Other candidates:** A table listing other candidates in the same stage.

Name	Stage	Fit
Sarah Baines	Applied	38%
Anna Freytag	Applied	50%
Niklas Schmitz	Applied	66%
Roberta Schneider	Job offer	91%
Lothar Franzine	Hired	90%
- Discussion:**
 - Write a comment:** (Text input field)
 - POST:** (Button)
 - Comments:**
 - John S. Hamilton on Anna Freytag (1 day ago): "She's so capable. It's a strong yes from me."

Task Management

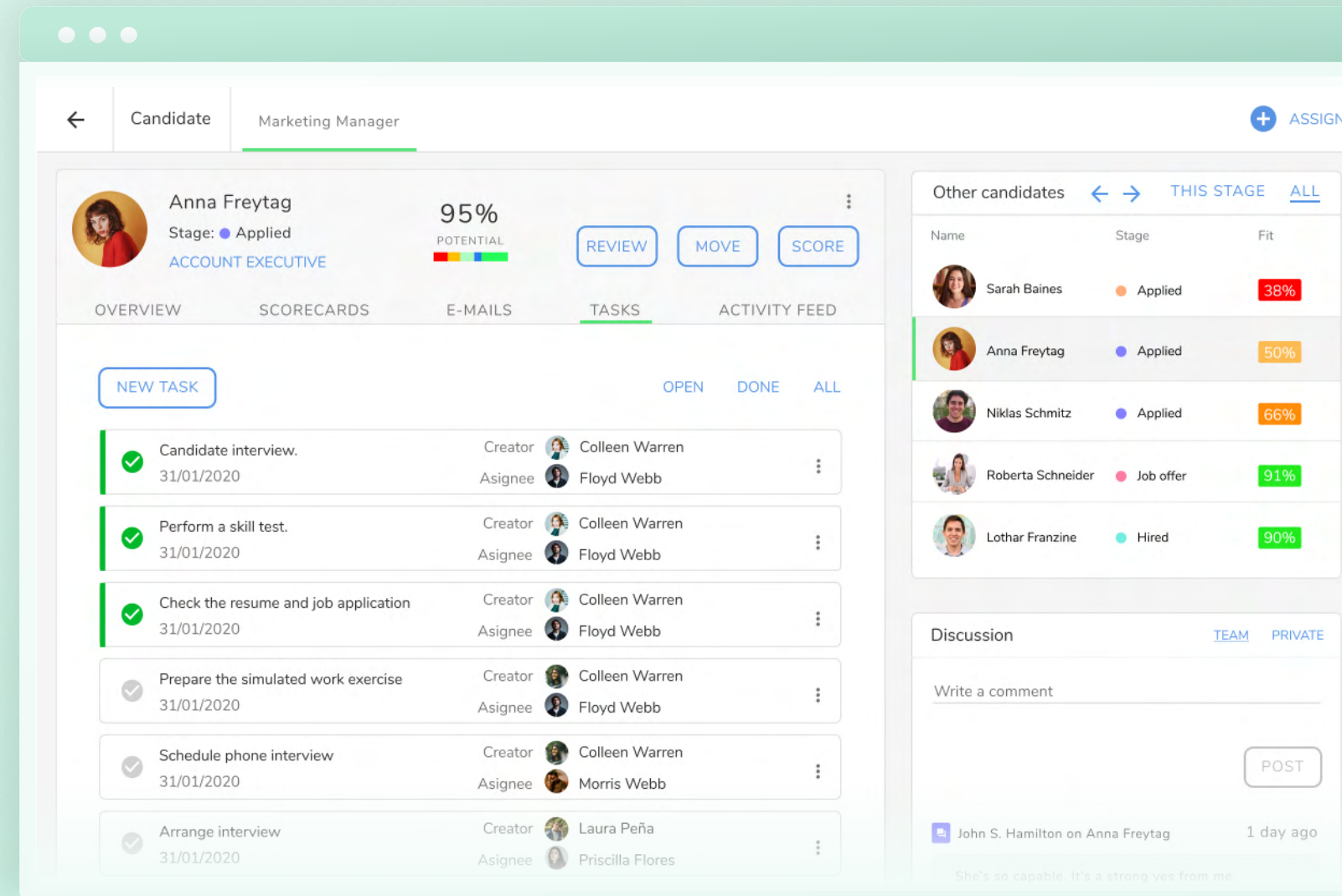
Manage candidate-related tasks with ease.

Create and follow up on your tasks.

Assign or modify who's responsible for each task.

Browse "other candidates" to see different applicants in detail.

And it doesn't end with recruitment. Organise your tasks to create the best possible onboarding experience.



Rating Scorecards system

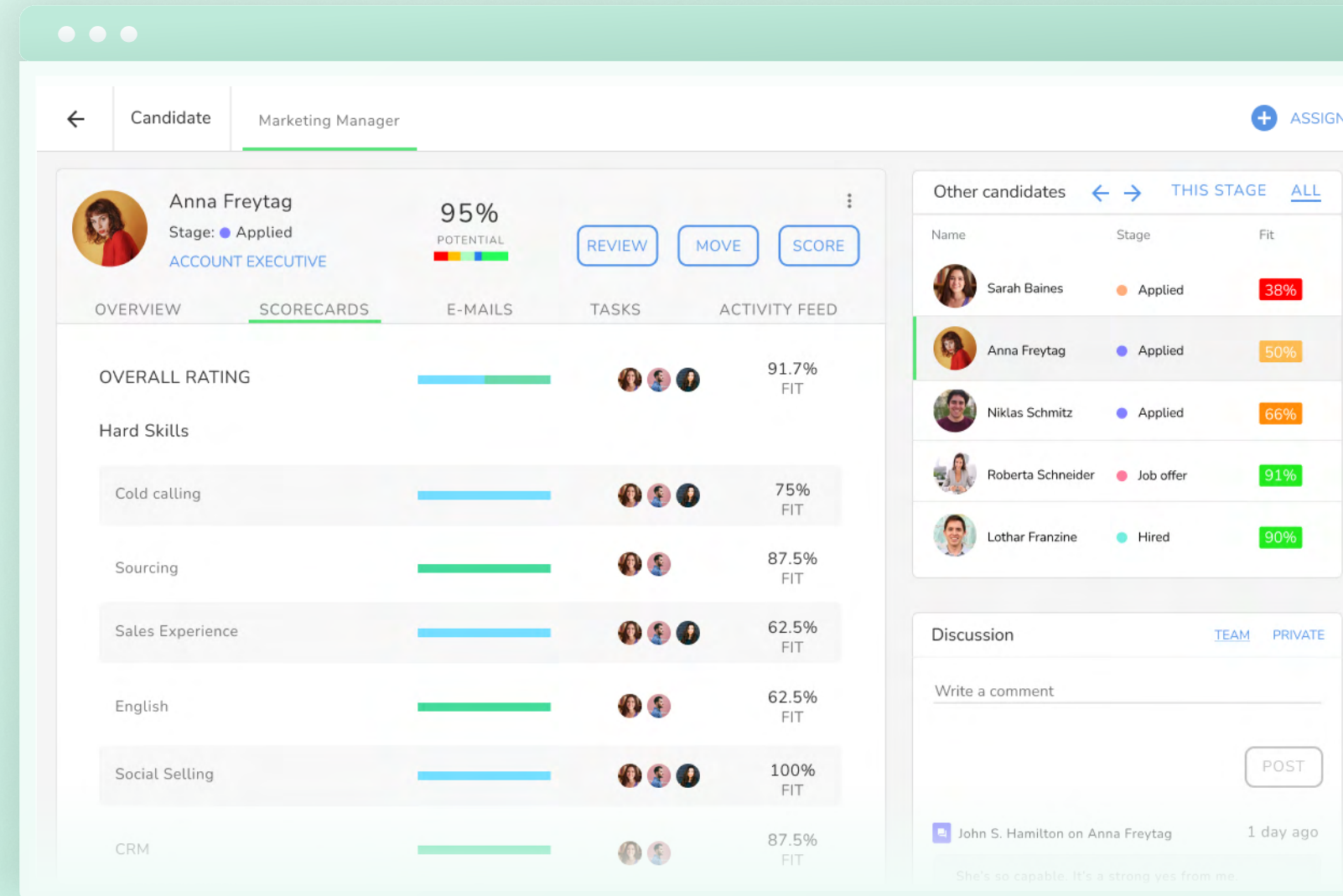
Select candidates based on objective data.

Create and customise competencies and categories.

Assess the candidates' competencies.

Add quality results-based feedback.

Use objective assessment criteria to select candidates.



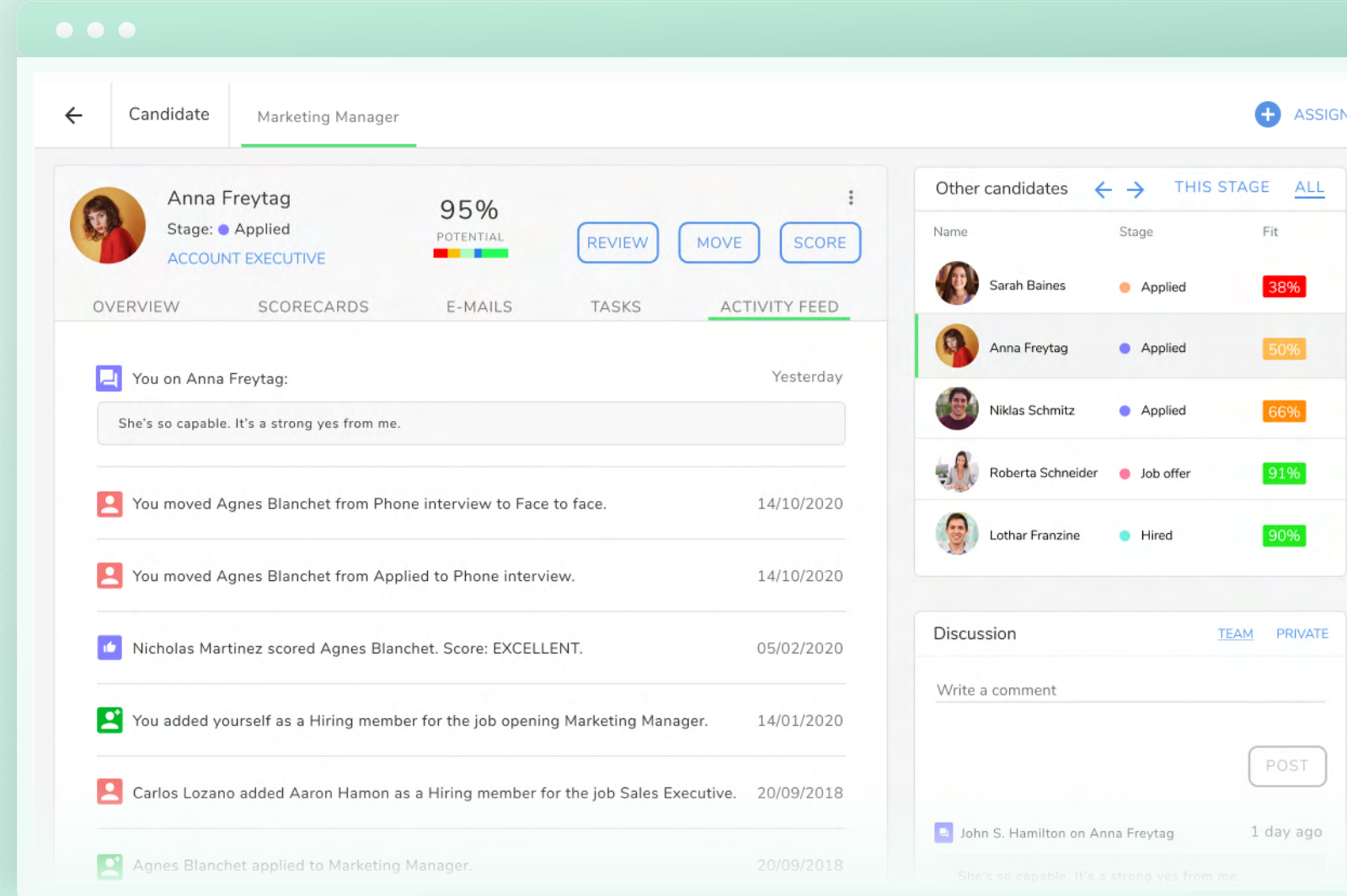
Activity feed log

Don't lose information along the way.

Store information for each employee.

Consult the activity log of colleagues involved in the selection process.

Avoid mistakes and save time by checking the "Activity feed".



The screenshot displays the KENJO HR system interface for a candidate named Anna Freytag, who is in the 'Applied' stage for the 'Marketing Manager' position. The interface includes a navigation bar with 'Candidate' and 'Marketing Manager' tabs, and a '+ ASSIGN' button. The candidate's profile shows a 95% potential score and buttons for 'REVIEW', 'MOVE', and 'SCORE'. The 'ACTIVITY FEED' tab is selected, showing a list of activities. On the right, there is a table of 'Other candidates' and a 'Discussion' section.

Candidate Profile:

- Name: Anna Freytag
- Stage: Applied
- Account Executive
- Potential: 95%
- Buttons: REVIEW, MOVE, SCORE

Activity Feed:

- You on Anna Freytag:** Yesterday. She's so capable. It's a strong yes from me.
- You moved Agnes Blanchet from Phone interview to Face to face.** 14/10/2020
- You moved Agnes Blanchet from Applied to Phone interview.** 14/10/2020
- Nicholas Martinez scored Agnes Blanchet. Score: EXCELLENT.** 05/02/2020
- You added yourself as a Hiring member for the job opening Marketing Manager.** 14/01/2020
- Carlos Lozano added Aaron Hamon as a Hiring member for the job Sales Executive.** 20/09/2018
- Agnes Blanchet applied to Marketing Manager.** 20/09/2018

Other candidates:

Name	Stage	Fit
Sarah Baines	Applied	38%
Anna Freytag	Applied	50%
Niklas Schmitz	Applied	66%
Roberta Schneider	Job offer	91%
Lothar Franzine	Hired	90%

Discussion:

Write a comment

POST

John S. Hamilton on Anna Freytag: 1 day ago. She's so capable. It's a strong yes from me.

Building talent pools*

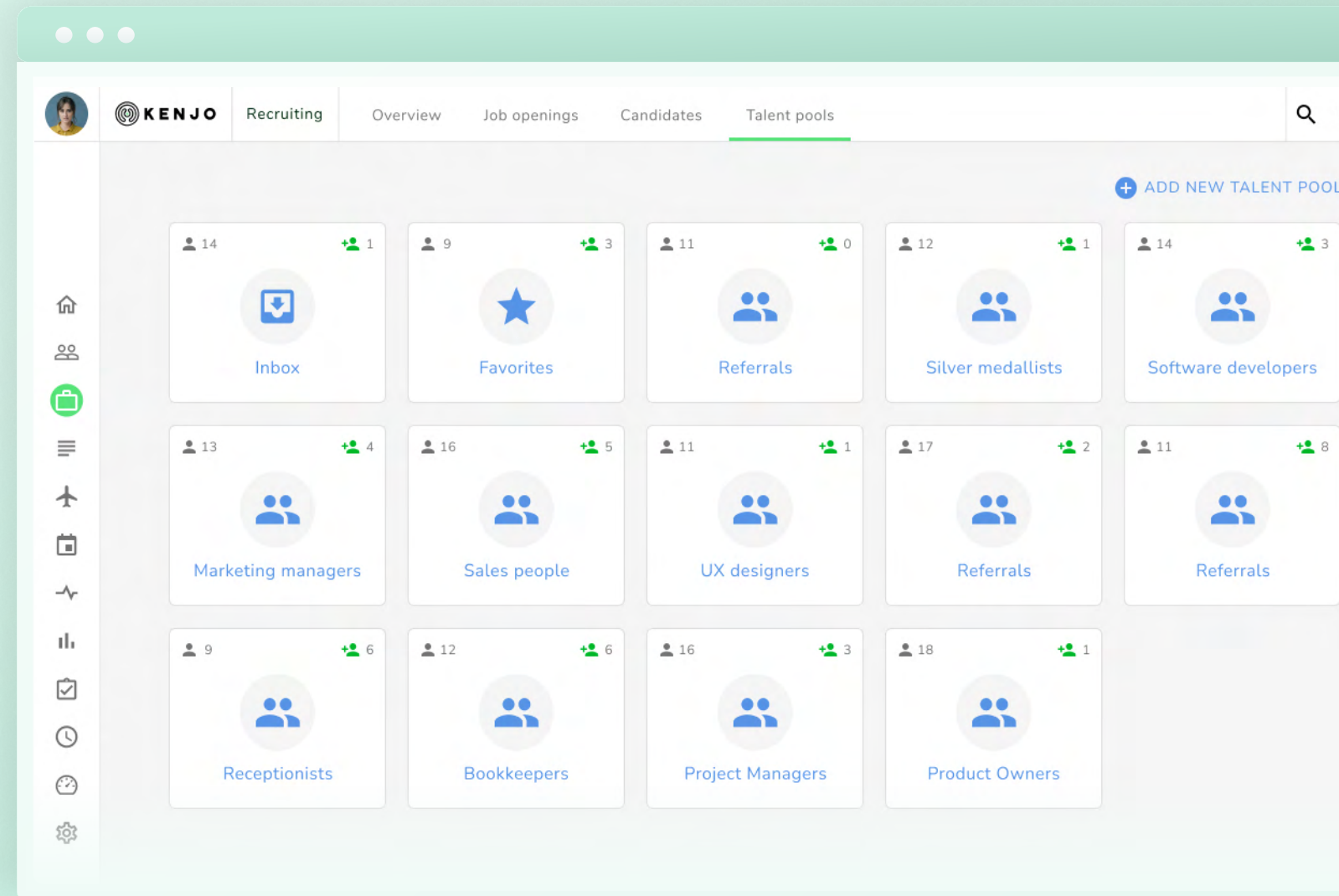
Store your candidates information for future openings.

Keep all your candidates data in an organised database.

Tag your favourite candidates.

Create new categories according to your needs.

*GDPR compliant.



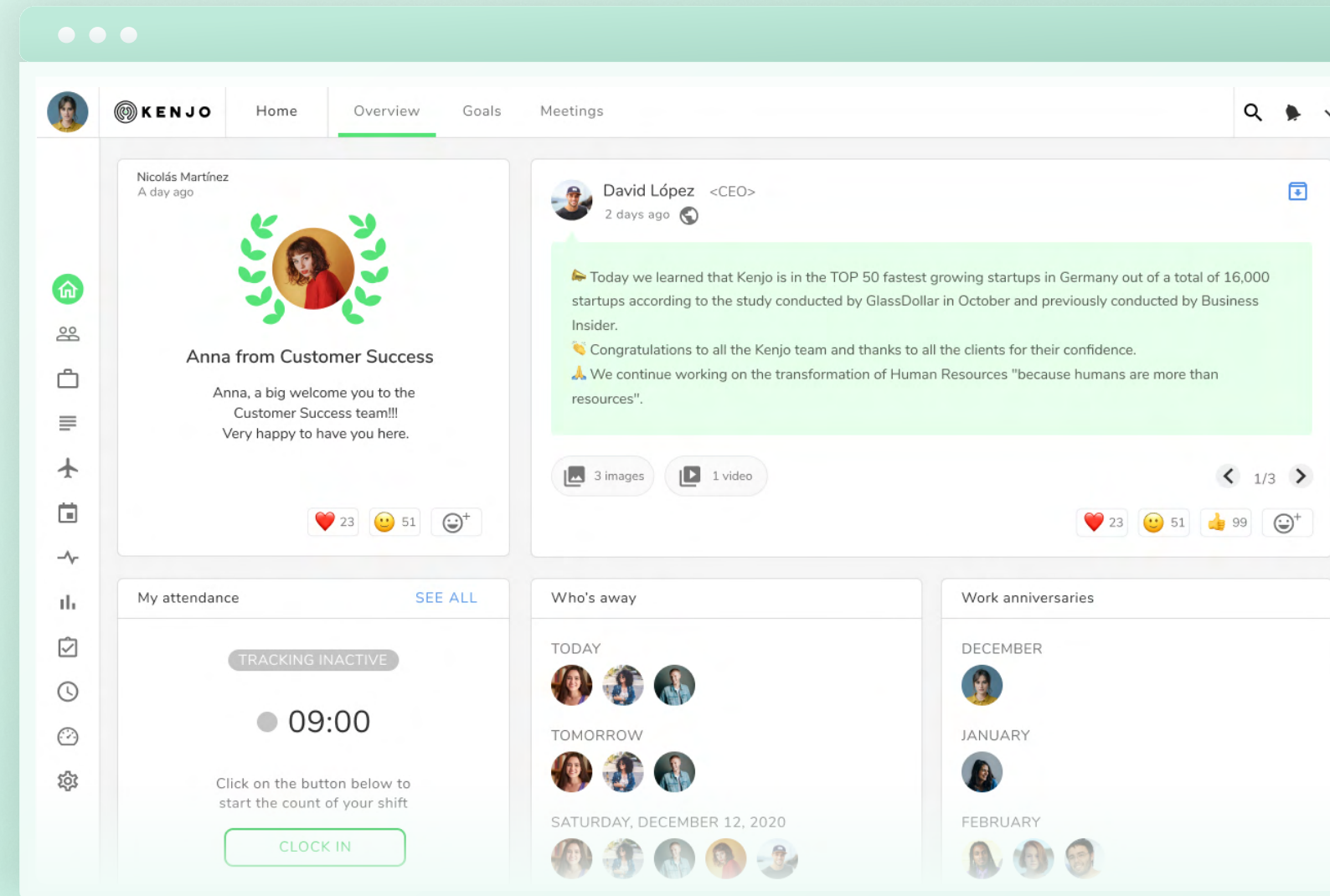
Shoutouts

Welcome your talent!

Engage with new employees through personalised messages.

Give your colleagues visibility about new hires.

Create a culture based on transparency.





Customers who trust in us

We have helped more than 1000 companies to
improve their recruiting processes



Get in touch

Want to learn more about Kenjo's HR software solution? Then [book a demo with our team of experts now](#) or [test Kenjo today for 14 days free of charge](#).

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